

**SAU#21 Joint Board Meeting**  
**Winnacunnet Cooperative High School – Lecture Hall**  
**Tuesday, May 31, 2017 at 7:00 p.m.**  
**www.sau21.org**

This meeting is on ustream.tv and available for viewing.

Joint Board Members Present: (15/22)

Hampton Falls: (2)	Greg Parish; Chair, and Pamela Miller.
North Hampton: (5)	James Sununu, Gregg Duffy, Cindy Burke, Thomas von Jess and Tamara Le.
Seabrook (1)	Keith Sanborn.
South Hampton (2)	Rebecca Burdick, and Nancy Considine.
Winnacunnet (5)	Henry Marsh, Frances Henderson, Leslie Lafond, David Gandt, and Catherine Antonio.
Administration:	Robert Sullivan, Ed. D; Superintendent, Ronna Cadarette; D.A. Assistant Superintendent, and Matt Ferreira; Business Administrator.
Absent: (7)	Mark Lane, John Bailly, Greg Marrow, Kimberly Molin, Jessica Brown, Michael Rabideau, and Michael Chase.

Greg Parish called the SAU #21 Joint Board meeting to **order** at 7:00 p.m., and led the Pledge of Alliance.

### **3. Approval of Minutes**

Motion: James Sununu moved to approve the May 2, 2017 Joint Board Public minutes as written. Second: David Gandt. Motion passed 11-0-4.

(In Favor: Pamela Miller, Greg Parish, James Sununu, Tamara Le, Nancy Considine, Henry Marsh, Frances Henderson, David Gandt, Catherine Antonio, Gregg Duffy, and Keith Sanborn). (11)

(Abstained: Rebecca Burdick, Cindy Burke, Thomas von Jess, and Leslie Lafond). (4)

### **4. Finance Report**

Matt Ferreira reviewed the FY 2016-17 expense report.

Motion: James Sununu motioned to enter Non-Public session under RSA 91-A: 3 II for (c) at 7:09 p.m. Second: Tamara Le.

Roll call vote. Greg Parish says yes, Pamela Miller says yes, Henry Marsh says yes, Leslie Lafond says yes, David Gandt says yes, Fran Henderson says yes,

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Catherine Antonio says yes, James Sununu says yes, Gregg Duffy says yes, Cindy Burke says yes, Thomas von Jess says yes, Tamara Le says yes, Keith Sanborn says yes, Rebecca Burdick says yes, and Nancy Considine says yes.

Motion passed 15-0-0.

Motion: Henry Marsh motioned to reconvene the meeting at 7:24 p.m. Second: Leslie Lafond. Motion passed unanimously.

## **5. Retirements**

### **a. Paula K. Cushman, Human Resources Manager**

Motion: Henry Marsh moved to accept the resignation of Paula K. Cushman, Human Resources Manager as of October 1, 2017 with deep regret, and to authorize the \$500 stipend per every year of her tenor that she is due on her retirement. Second: Keith Sanborn. Motion passed unanimously.

### **b. Dr. Robert M. Sullivan, Superintendent of Schools**

Motion: David Gandt moved to act on Section 9 (Termination by Consent) in the December 9, 2015 contract of the Superintendent of Schools and allow the Superintendent of Schools to conclude service on June 30, 2018 to retirement. Second: Tamara Le. Motion passed unanimously.

The Board expressed their appreciation to Dr. Robert M. Sullivan for his current seven years of service. It's been a pleasure to work with you as you led the SAU #21 through tough times and good times. Our Winnacunnet Cooperative High School is a reflection on your positive leadership.

## **6. Review of the Process and Procedures used to evaluate the Superintendent of Schools (Operations Committee Proposal) (Out of order)**

Thomas von Jess discussed updating the process and procedures that are currently being used to evaluate the Superintendent of Schools. The OC will conduct meetings from now until August for examining the superintendent's evaluation tools, obtain information from outside sources and the NH School Board Association, and to inquire with subject matter experts to assist with information, feedback, and a proposal. After researching all information, the OC will forward information on the Superintendent Evaluation instrument, process improvements, and job description during the Joint Board September 2017 meeting.

## **9. Other Business (Out of order)**

### **Health Insurance Joint Study Committee**

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Matt Ferreira discussed Health Insurance Article XV 15-1.1 informing of the School Board and the Association of being able to form a joint study committee to review annually the health insurance benefit and any changes made in it to the School Board and Association.

David Gandt, Henry Marsh, and Tamara Le agreed to participate and attend the Health Insurance Joint Study Committee meetings with SEA Union Representatives for reviewing health care recommendations, communications, and education around the future negotiations.

**Superintendent’s Research Committee**

Cindy Burke, Leslie Lafond, Tamara Le, Greg Parish, and Nancy Considine, agreed to participate on the Superintendent Search Committee with Matt Ferreira. A representative from Seabrook will be forthcoming. The first committee meeting will be scheduled in mid-June.

Motion: David Gandt motioned to enter Non-Public session under RSA 91-A: 3 II for (c) at 7:43 p.m. Second: Thomas von Jess.

Roll call vote. Greg Parish says yes, Pamela Miller says yes, Henry Marsh says yes, Leslie Lafond says yes, David Gandt says yes, Fran Henderson says yes, Catherine Antonio says yes, James Sununu says yes, Gregg Duffy says yes, Cindy Burke says yes, Thomas von Jess says yes, Tamara Le says yes, Keith Sanborn says yes, Rebecca Burdick says yes, and Nancy Considine says yes.

Motion passed 15-0-0.

**7. Superintendent’s Evaluation**

Maureen Hastings excused herself from the meeting at 7:43 p.m.

Submitted by Maureen Hastings, Recording Secretary (Approved October 11, 2017)