

ANNUAL REPORT

of the

Officers of the School District

of the

Town of South Hampton,

New Hampshire

For the School Year 2018 – 2019

South Hampton School District

Officers

School Board Members

Kimberly Molin, Chairperson	Term Expires 2019
Jim Kime, Vice-Chair	Term Expires 2021
Rebecca Burdick	Term Expires 2020

Treasurer	Jay Gordon	Term Expires 2021
Clerk	Emily Kime	Term Expires 2021
Moderator	Pamela Noon	Term Expires 2021

Administrators

Superintendent of Schools	William H. Lupini, Ed.D.
Assistant Superintendent	Ronna F. Cadarette, D.A.
Business Administrator	Matthew C. Ferreira, M.S.Ed.
Principal	Walter Huston, Ed.D.
Director of Special Services/Teacher	Aline Donabedian, M.Ed.

Independent Auditors Plodzick and Sanderson, Concord, New Hampshire

Certificate

This is to certify that the information contained in this report was taken from the official records. The information is complete and correct to the best of our knowledge and belief.

William H. Lupini, Ed.D.
Superintendent of Schools

South Hampton School Board
Kimberly Molin, Chairperson
Jim Kime, Vice-Chair
Rebecca Burdick

South Hampton School District

Annual Report from the Superintendent of Schools

William H. Lupini, Ed.D.

I am thrilled to have been appointed as Superintendent of Schools with SAU 21 as of July 1, 2018. While I have served as a Superintendent for the past 24 years in four different communities in Pennsylvania and Massachusetts, I am particularly excited about the work ahead and opportunities in Hampton Falls, North Hampton, Seabrook, South Hampton and Winnacunnet.

I am proud to work with twenty-three (23) school board members in our five SAU 21 school districts. Each of these community members are dedicated to ensuring excellence in public education for all New Hampshire children and to doing so in the most efficient and cost effective manner possible.

Your community's Annual Report includes a wealth of information about our schools and students, including reports from the Board Chairperson and Principal. Everyone associated with SAU 21 and our schools knows that the support of community members is the key to a successful public school system. We sincerely appreciate the trust that you place in all of us -- teachers, educational assistants, support staff, and administrators -- and know that your support also comes with a level of accountability for performance, care, and fiscal responsibility. We take this responsibility seriously each and every day.

SAU 21

At SAU 21 we are proud to serve the students in our schools, as well as our parents, teachers, support staff, and residents of our member communities. Our goal is to provide the leadership and administrative services to support the collective educational mission and vision of our school districts.

The SAU has two (2) primary purposes: administration and accountability. Specifically, SAU 21 delivers essential student services, curriculum and instruction, and business administration services. More specifically, we coordinate leadership activities, supervision and evaluation of employees, all state and federal reporting, budget preparation and management, payroll administration, accounts payable, human resources, curriculum development, monitoring of state and local assessment results, special education, and other important school and district related activities. Most importantly, we are champions for our children and educators, while maintaining guardianship and fiscal responsibility for taxpayer resources.

Specifically, the SAU 21 central office provides services and leadership for:

- Over 740 Staff, including approximately 200 temporary employees (i.e., substitute teachers, coaches, etc.).
- 2,424 students (as of October 1, 2018).
- Five (5) school district budgets and an SAU budget totalling over \$57m in 2017-2018.
- Coordination and administration of Federal grants totaling over \$1.2m in 2017-2018.

Most importantly, we believe that a key benefit of SAU 21 is our ability to identify efficiencies, cost savings, revenue enhancements and improvement in services that can be achieved through

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the five (5) districts working collaboratively as a single entity, where appropriate. The model better affords our member districts the ability to utilize economies of scale, achieve cost efficiencies, consolidation of functions and shared personnel to create better services for our students. We are regularly working with our member districts to identify opportunities for shared programming and implementation of important initiatives that would be more expensive and less effective for our individual districts to achieve on their own.

Service Awards

As part of our SAU 21 convocation on Thursday, August 23, 2018, we recognized the commitment of our teachers to these communities by awarding pins for 25, 30, 35 and 40 years of service. Following is a list of those recognized:

25 Years: Pamela Huebner (Hampton Falls), Kelli O'Connor-Maynard (Hampton Falls), Laura Nolan (North Hampton), Denise Morrill (Seabrook Middle), Lisa Brown (Winnacunnet), Carollyn Federico (Winnacunnet), Christine Karmen (Winnacunnet) and Stephen Lichtenstein (Winnacunnet).

30 Years: Molly Wynne (Hampton Falls), Bradford Johnston (North Hampton), Gail Auffant (Winnacunnet), Ronald Auffant (Winnacunnet), John Croteau (Winnacunnet) and Timothy Spinney (Winnacunnet).

35 Years: Lorraine Johnson (North Hampton), Donna Butcher (Seabrook Middle) and Linda Osborne (Winnacunnet).

40 Years: Kevin Fleming (Winnacunnet) and Diana Weidenbacker (Winnacunnet).

Our thanks to all of these teachers for their service and dedication to our students and the SAU 21 communities.

New Administrators

We welcomed the following new (or new to their positions) leaders for the 2018-2019 school year:

- Aaron Abood was appointed as Athletic Director of Winnacunnet High School. Mr. Abood, who had previously served as an Assistant Principal at Winnacunnet, replaced Carol Dozibrin when she retired in June.
- Becca Carlson was hired as Curriculum Coordinator at North Hampton School.
- Amy Hood replaced Mr. Abood as Assistant Principal at Winnacunnet High School.
- Walter Huston was appointed as Principal at Barnard School in South Hampton, replacing Ken Darsney, who left at the end of the 2017-2018 school year.
- Erin Milbury replaced Les Shepard as Principal of Seabrook Middle School in November, 2017. Mr. Shepard had retired at the end of the prior year, but stayed on at the school until Ms. Milbury's hiring.
- Jean Parsons was hired as Interim Director of Special Services at Lincoln Akerman School in Hampton Falls, replacing Ada McDowell.

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- Beth Raucci was appointed as Interim Principal at Lincoln Akerman School, replacing Mark Deblois. Ms. Raucci was recently hired to stay on as the permanent Principal at the school.
- Ryan Stevens' position as Dean of Students at Winnacunnet High School was redefined as an Assistant Principal role.

My thanks to each of these new administrators for their willingness to take on the challenges of leadership, as well as for their commitment to our students, staff, and communities.

My Beliefs

During the convocation referenced above, I shared a set of core beliefs that have guided my practice throughout my teaching and administrative career. These beliefs are as follows:

- I believe in having an outstanding teacher in every classroom every single day. All of our students need our best and there are no days when bringing your "B" game is acceptable.
- I have a special place in my heart for those who struggle, those for whom school is not always the place they want to be, and those who don't necessarily buy into the norms. I believe that every student who comes through our doors deserves to be challenged, supported, and loved.
- I believe that every child deserves to have adults in our schools who care about them and at least one person who they can go to, without question, for support and advice.
- I don't believe that we honor teaching and teachers nearly enough in this country. Teaching is hard work and teachers change lives.
- I believe that a significant part of my job is to support and encourage teachers, while holding them accountable for the important work that we do with students every day. We are only as successful as our teachers are in the classroom.
- I believe that "good is the enemy of great" when it comes to our public schools. I have worked in many great schools -- what made them great is that they never got caught up in their belief about how good they were. They took "good" as a challenge to do better each and every day.
- Finally, I believe that anyone new to an organization, no matter their number of years of experience, should spend most of their time asking questions, gathering information, and listening to people who have spent time in that culture -- that is how we learn.

Entry Plan

I have spent a significant amount of time during my first seven (7) months as Superintendent engaged in the entry plan process. The purpose of the entry plan is to assist me in developing a comprehensive picture of SAU 21, including the students, staff and community stakeholders, that will help me to better understand the SAU and, most importantly, will lead to the creation of a report and specific recommendations going forward. The development of this plan has consisted of interviews with various individuals and groups, as well as a review of plans and documents, in an effort to develop a sense of the SAU and our school districts, and provide a basis for future goals, objectives and activities.

While my report of findings and recommendations will be presented to the SAU Joint Board in March, the report will address the following key areas:

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- It appears that the Districts within SAU 21 could benefit from taking advantage of key opportunities for improved services and efficiencies that this larger organization could provide, while retaining the importance of their local autonomy. Examples could include policy development, special education programs, systems integration, grants, professional learning, and technology.
- Viewing educator evaluation as a priority and an important tool for improving teaching and learning is critical. We are currently working to revise the current educator evaluation plan for implementation in the 2019-2020 school year.
- The revision of our emergency preparedness plans is a priority for our schools. We have engaged the services of an outside consultant to assist us in ensuring that our schools are safe, supportive environments and that we are prepared in the case of any emergency situation.
- While many of our Districts have begun to implement social emotional learning and/or bullying prevention strategies, there is a need for a more coordinated approach across the schools to achieve maximum success and efficiency.
- There appear to be opportunities for better collaboration with SAU 90 with respect to a number of important areas, including special education programs and services, student management software integration and management, and professional learning.
- There appears to be a need for better communication with all stakeholders across the SAU 21 communities. For example, while our competency-based education planning and implementation efforts are off to a positive start, there is a need for continuous education efforts for school board members, parents, and community members regarding key components of this important initiative.
- SAU 21 districts and schools could benefit from a coordinated strategic planning effort, focused on what we are trying to achieve for our graduates (both at the pk-8 and pk-12 levels). This effort could bring better focus to our combined and individual efforts and help better demonstrate the key advantages of a more collaborative approach.

I am looking forward to presenting the full report of my findings and recommendations to the Joint Board and our SAU 21 communities in March and, more importantly, to the implementation of strategies designed to better serve students, parents, staff, and stakeholders during the coming years.

Conclusion

I have enjoyed my first few months as Superintendent of Schools with SAU 21. I believe that our schools are doing a terrific job of focusing on the needs of our students. It is clear from their involvement and financial support that our communities are supportive of our public schools.

My focus will be to ensure a level of academic, programmatic, and fiscal responsibility that the residents of Hampton Falls, North Hampton, Seabrook, South Hampton, and Winnacunnet Cooperative deserve. Thank you for your support of SAU 21 and our school districts -- I look forward to working with all of you for many years to come.

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Principal's Report 2018-2019

Community Vision: Create a school that continues the atmosphere and character of Barnard School which includes strong academics, a center of community focus, and an emphasis on the development of the whole person. The vision will be funded through creative financial planning both public and private. (Created 1995; Revised 2006)

This report is reflective of what has happened since my taking the helm of Barnard School which started on July 1, 2018. Though it has only been six months, much has happened during that time. Our plan is to revisit the mission statement which was originally developed in 1995 before the end of the current school year and to create a new action plan based on that new statement. Until then, we will structure this report around the current mission statement stated at the top of this report.

Personnel/School Building Issues/Enrollment

- As of January 15, the enrollment of Barnard School is at 84 students where we have four grade levels with enrollment in the mid-teens. We have seen a number of families moving into town in the past few years with many families having high school aged students. Currently, we have 30 students attending Amesbury High School and one attending Winnacunnet High School.
- This past June, we said good-bye to our beloved administrative assistant, Denise Jones. Mrs. Jones decided to retire after 20 years of service to Barnard School. Over the summer, we hired Deanna Abram who is doing a wonderful job filling the shoes left behind from Mrs. Jones.
- Last March, we mourned the death of our Reading Specialist, Carol Dugan. Over the summer, we hired Alecia Kernus. Although there is no replacement for Ms. Dugan, we are thrilled to have Mrs. Kernus on staff.
- We are blessed to have such a beautiful school facility. However, after almost twenty years, we are beginning to see and feel the building's age. In October, one of the fittings on the sprinkler system gave way and sent rusty water flowing down into the classroom causing damage in the classroom as well as two of the spare classrooms on the lower level. After working with the insurance company, we were able to restore the room. We also are in the process of replacing the roof on the primary wing as well as upgrading the security measures on the building.

Development of the Whole Person

- Although we are a small school, I am proud that we are able to offer the Barnard students a variety of extracurricular activities including some sports team, music lessons, yearbook, and our newly named – Compass Council.
- We also provide for our students in grades 6 and 8, opportunities to explore the world outside South Hampton. This October, our sixth graders attended Nature's Classroom, a 5-day camp experience up in Freedom, NH. It was well received by all the students and they represented South Hampton well. We are the process of planning next year's

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trip. In May, the eighth graders will be going on their annual class trip to Washington, D.C. They are doing a wonderful job raising the needed funds.

Program of Strong Academics

- We are continuing the pursuit of strong academic studies but first strengthening our current Language Arts program in grades K-8. This has required the ELA teachers to align the practices with the current research on effective language arts teaching as well as with the Common Core Standards that have been adopted by the State of New Hampshire.
- Barnard School is also working with SAU 21 in the area of competency-based education by developing first quality performance assessments or QPAs. These assessments align with the competencies set by the State of NH as well as by SAU 21 so students can demonstrate their proficiency for certain competencies.

Center of Community Focus

- This year we started some new traditions we hope continue here at Barnard School that help to bring members of the community into the school and be part of our students' lives. The first tradition is a program out in front of the school to honor our veterans. We invited our town veterans to the ceremony and we had three members come. We had others who wanted to come but were unable to attend.
- We also held a Holiday Sing-Along where the students wore their pajamas and sang traditional holiday songs. This took the place of the holiday concert that is now being held in January as the Winter Concert.
- As of this report, the students are making valentines for every household in South Hampton as a way of us showing how much we love the community's support for our school.
- The school's Compass Council has led the way to raise funds for the Merrimack Valley Feline Rescue as well as The Water Project, a non-profit located in Concord, NH that help those in the global community have access to clean drinking water.

On a personal note, I want to thank everyone in South Hampton for your continuous support for the Barnard School. Small, community schools like Barnard School are disappearing throughout the region as well as the country due to a number of reasons. Thank you for supporting us and believing in us. May we continue to make you proud of us every day.

Respectfully submitted,

Walter G. Huston, Ed.D.
Principal
Barnard School

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Annual Report of the School Board 2018

As I reflect back on 2018, I am extremely appreciative that the South Hampton School Board belongs to such a remarkable community. The support that our residents, town officials, SAU 21 Administrators and Barnard School staff have given us, has allowed us to ensure that the students of Barnard School are able to grow and thrive in a nurturing and high quality environment.

The end of the 2017-2018 school year marked some significant changes to staffing at Barnard School and in SAU 21. We said goodbye to some familiar faces and we welcomed new ones. I would like to take this time to acknowledge the dedicated professionals that are so important to our school and community.

After almost 20 years of service to Barnard School, Mrs. Denise Jones retired from her position as Office Manager-Administrative Assistant at the end of June 2018. In addition to her administrative assistant duties, Mrs. Jones wore numerous hats including special education administrative assistant, providing school nurse duties when the nurse was not present, acting as a liaison between students/parents and staff, aiding in facility issues and so, so much more. Whether it was to lend an ear, share a kind word or dry some tears, Mrs. Jones always took time for the students. She was equally valued by the parents, staff, and the South Hampton community. We wish Mrs. Jones nothing but the best as she enjoys this next, well-deserved chapter to enjoy with family and friends.

We welcomed Mrs. Deanna Abrams as the new Administrative Assistant at Barnard School. Mrs. Abrams has jumped right into her new position and has been a wonderful addition to the Barnard School team. Her kind demeanor has helped to put our students, families and staff at ease as she has embraced her new role.

Also at the end of June 2018, Barnard School principal, Mr. Kenneth Darsney moved on to accept a new position elsewhere. Mr. Darsney served Barnard School for six years and we would like to extend a thank you to "Mr. D." and wish him well on his future endeavors.

After Mr. Darsney announced he would be leaving, a search committee to find his replacement was formed that included Barnard School staff members, community members, parent representatives, SAU21 Administrators and School Board members. We would like to thank the members of the search committee for the many hours they volunteered to help with this initiative.

The School Board accepted the Superintendent's nomination and the search committee's recommendation of Dr. Walter Huston as the new principal of Barnard School as of July 1, 2018. Dr. Huston received his B.S. in Elementary and Middle School Education from Gordon College, his M.Ed. in Special Education from Lesley College, his C.A.G.S. Degree in Administration, Policy and Planning from Boston University, and he earned his Ed.D. in Educational Leadership K-12 from New England College. Dr. Huston has worked as a classroom teacher, special education teacher, special education case manager, curriculum specialist and principal. Prior to accepting the position at Barnard School, he had been serving as the principal of the John D. Perkins, Sr. Academy of Marlow (pre-K-6) in Marlow, NH. While in Marlow, Dr. Huston gained significant experience working in a small school with multi-age classrooms, similar to Barnard School. We appreciate his dedication to working with small, close-knit communities such as ours.

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Finally, Superintendent of SAU 21, Dr. Robert Sullivan also announced he would be retiring at the end of June 2018 after serving our districts for eight years. Our districts enjoyed tremendous growth and success under his leadership. We would like to thank Dr. Sullivan for his dedication to the students, staff and communities of SAU 21 and wish him well on his retirement.

On July 1, 2018, we welcomed Dr. William Lupini as the new Superintendent of SAU 21. Dr. Lupini received his B.S. from Indiana University of Pennsylvania, M.A. Degree from Rider University and his Ed.D. from Lehigh University. He comes to SAU 21 with significant Superintendent experience and was Superintendent of Schools in Beverly, MA from 1997 to 2004, Superintendent of Schools in Brookline, MA from 2004-2015 and most recently, Superintendent/Director of Essex North Shore Agricultural and Technical School in Danvers, MA from 2015-2018. Even in the short time that Dr. Lupini has been with us, he has presented several exciting ideas for how we can improve efficiencies and practices across SAU 21. We are looking forward to continued progress in our districts under his enthusiastic leadership.

Barnard School has continued to experience steady growth in our student population. There are currently 84 students enrolled in Kindergarten-8th grade. We are pleased to report that continued growth is predicted in the coming years. Along with an increase in the number of students at Barnard School, we have an increase in the number of our students that are attending Amesbury High School. This is due not only to larger classes that are graduating from Barnard School and then attending Amesbury High School, but we have also had several families move into town with high school age children. Because we pay a tuition rate for our students to attend Amesbury, we are beginning to see an increase in our school's operating budget as a result of this. We are working closely with the Budget Committee to ensure that we are properly planning for costs associated with tuition.

The School Board has remained committed to the maintenance of Barnard School in an effort to protect the town's investment in the facility and the property. It has been discovered that the shingle roof on the oldest part of the Barnard School building is in need of replacement which will occur in 2019. This is a necessary expense which will be taken out of the Roof Expendable Trust Fund. We have also continued to keep a watchful eye on the gymnasium roof making sure that prompt repairs occur if leaking develops at the "seam" which has been problematic over the past several years. In the fall of 2018, a leak occurred in a portion of the sprinkler system which affected one of the classrooms at the school. As a result, the floor in that classroom was replaced and was fortunately covered by insurance. Finally, we are closely monitoring the boiler in the school. It has begun to require a fair amount of maintenance to keep it running properly and we believe it is nearing the end of its life.

The School Board meets the first Wednesday of the month at 5:30 pm at Barnard School. We welcome all those who wish to attend. Please visit SAU 21's website at www.sau21.org for additional information regarding school board meetings and policies.

Respectfully Submitted,

Kimberly Molin
Chair, South Hampton School Board

South Hampton School District South Hampton, New Hampshire Warrant 2019

To the inhabitants of the School District of the Town of South Hampton in the County of Rockingham in the state of New Hampshire qualified to vote in school district affairs are hereby notified and warned that the two sessions of the Annual School District Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session):

Date: Tuesday, February 5, 2019

Time: 7:00PM

Location: Eleanor M. Batchelder Gymnasium

Details: To explain, discuss, debate and possibly amend the following warrant articles

SNOW DATE (Deliberative Session):

Date: Wednesday, February 6, 2019

Time: 7:00PM

Location: Eleanor M. Batchelder Gymnasium

Second Session of Annual Meeting (Official Ballot Voting)

Date: Tuesday, March 12, 2019

Time: 11:00AM – 8:00PM

Location: South Hampton Town Hall

Details:

Article 01 Operating Budget

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,297,297? Should this article be defeated, the default budget shall be \$2,283,553, which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

Note: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.

Yes No

Article 02 Seacoast Education Association

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the South Hampton School Board and the Seacoast Education Association which calls for the following increases in salaries and benefits at the proposed staffing levels:

Year	Estimated Salary Increase	Estimated Health Insurance Decrease	Estimated Salary Driven Benefits Increase	TOTAL Estimated Cost
2019-20	\$36,891	\$0	\$8,137	\$45,028
2020-21	\$36,145	(\$709)	\$7,961	\$43,398
2021-22	\$37,810	\$0	\$8,306	\$46,116
2022-23	\$39,241	\$0	\$8,590	\$47,831

and further to raise and appropriate the sum of \$45,028 for the 2019-20 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at proposed staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)

The School Board and the Budget Committee recommend this appropriation.

Note: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters).

Yes No

Article 03 Computer Technology Capital Reserve Fund

To see if the School District will vote to raise and appropriate the sum of \$7,000 to be added to the existing Computer Technology Capital Reserve Fund, for the purpose of purchasing computer technology equipment? The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

Yes No

Article 04 Roof Expendable Trust Fund

To see if the School District will vote to raise and appropriate the sum of \$25,000 to be added to the existing Roof Expendable Trust fund for the purpose of repairing or replacing roofs on the South Hampton School District buildings? The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

Yes No

Article 05 Tuition Stabilization Expendable Trust Fund

To see if the School District will vote to raise and appropriate the sum of \$15,000 to be added to the existing Tuition Stabilization Expendable Trust fund to supplement the funding of high school tuition costs? The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

Yes No

Article 06 Special Education Expendable Trust

To see if the School District will vote to raise and appropriate \$25,000 to be added to the existing Special Education Expendable Trust Fund, with up to \$25,000 to be funded from the June 30, 2019 unassigned fund balance available for transfer on July 1, 2019? No additional amount to be raised from taxation. The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

Yes No

Article 07 Building Maintenance Expendable Trust

To see if the School District will vote to raise and appropriate \$15,000 to be added to the existing Building Maintenance Expendable Trust Fund, with up to \$15,000 to be funded from the June 30, 2019 unassigned fund balance available for transfer on July 1, 2019? No additional amount to be raised from taxation. The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

Yes No

Article 08 Charges for Professional Banking or Brokerage Assistance for Capital Reserve Funds

Shall the School District vote, pursuant to RSA 35:9-a, II (which became effective July 26, 2014), to authorize the Trustees of the Trust Funds, without further action of the school district meeting, to charge any expenses incurred for services by an investment advisor for the school district's capital reserve funds in their custody as authorized in RSA Chapter 35, against the capital reserve funds involved, such authority to remain in effect until rescinded by a vote of the school district, which said vote to rescind such authority shall not occur within 5 years of the adoption of this article? (Majority vote required)

Yes No

Article 09 Other

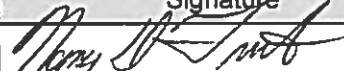
To transact any other business that may legally come before this meeting.

SESSION II: (BALLOTING) MEET AT THE TOWN HALL, SOUTH HAMPTON, NEW HAMPSHIRE ON TUESDAY, THE TWELFTH OF MARCH, 2019 AT 11:00 A.M. IN THE MORNING, TO ELECT BY OFFICIAL BALLOT OFFICERS OF THE SCHOOL DISTRICT AND TO VOTE BY OFFICIAL BALLOT ON WARRANT ARTICLES FROM THE FIRST SESSION.

1. Voting for school district officers consists of choosing:
One School Board Member for the ensuing three years.

2. Voting for warrant articles 1 through 8 as more fully set forth under Session I above and as any of said articles may have been amended as a result of the first session.



Polls will not close before 8:00PM.

I certify and attest that on <u>11/22/19</u> I posted a true and attested copy of the within Warrant at the place of meeting, and like copies at the South Hampton Fire Station, being public places in said district.		
Printed Name	Position	Signature
Nancy D. Tuttle	Finance Manager	

CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Governing Body Certifications

Name	Position	Signature
Kimberly Molin	School Board Chair	
Rebecca Burdick	School Board Member	
James Kime	School Board Member	

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South Hampton School Board Deliberative Session Barnard School Gymnasium Tuesday, February 5, 2019

The 2019 Deliberative Session was held in the Town of South Hampton, in the County of Rockingham, in the State of New Hampshire, on the 5th day of February 2019. Moderator Pam Noon called the meeting to order at 7:00 PM.

Members of the school district were introduced: School Board members Kim Molin (chair), Jim Kime, and Rebecca Burdick; Emily Kime, School District Clerk; Barnard School Principal, Walter Huston; Director of Special Services, Aline Donabedian; SAU 21 Assistant Superintendent, Ronna Cadarette; School District Attorney, Al Cassasa; and Nancy Tuttle, Finance Manager. Also in attendance were South Hampton Budget Committee members Dennis Blair, Will Hodge, and Daniel Mahoney.

Pam Noon outlined the procedures under which she would run the meeting; she then introduced and read Article 01.

Article 01: Operating Budget

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,297,297? Should this article be defeated, the default budget shall be \$2,283,553, which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

Note: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.

Jim Kime moved to open Article 01 for discussion, seconded by Rebecca Burdick.

Kim Molin presented the items comprising the operating budget, pausing to answer questions from the audience and to allow for any discussion. It was noted that the amount in Article 01 was recommended by the School Board, Administration, and the Budget Committee.

The proposed operating budget is a 5.58% increase over current year's (2018-2019) operating budget. The line items: transportation, high school tuition, employment benefits, and SAU services are main drivers of the increase, however, these items are out of the School Board's control as they are required by law or contracted services.

Barbara Knapp asked why arts and humanity is being reduced by \$499 to \$1? Kim Molin said the services are still being provided, just funded differently, often by the PTA. Barbara Knapp asked what if that volunteer base goes away? Kim Molin said the school will have to have ongoing discussions with the PTA and that the line item is being kept open for future years.

When discussing the new SAU-wide position, Director of Student Services, Barbara Knapp stated that for contracted services the school does not need to provide benefits, but with the new job share throughout the SAU these typical contracted positions will likely become employees of the SAU, which will require benefits. How will that effect the budget? Dr. Ronna

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Cadarette said we can hire full-time positions that will work at several SAU 21 schools, rather than contracted services, that get significantly costly. Through contracting out services as a whole, the SAU hopes to receive better products and services.

When discussing the line item field trips, which has been reduced by \$1,000 to \$500, Barbara Knapp asked where the student body can go for \$500? Dr. Huston replied that with the new bus transportation contract, transportation is included for some field trips. Kim Molin stated the School Board did discuss this with the administration and there is a field trip plan going forward.

Will Hodge asked for the administration salary line item to be clarified. \$90,000 was budgeted in 2018-2019 and that the Board stated administration positions that are not under union contracts, are proposed to receive a 3.4% raise. The proposed \$95,128 for Salary-Administration is higher than 3.4% raise. Kim Molin explained that the \$90,000 was what was budgeted for the 2018-2019 school year before the current principal has been hired.

When discussing high school tuition, specifically to Winnacunnet and the technical high school SST, Linda Blair asked if the district provided transportation to those schools? Kim Molin answered that the district does not.

With no further discussion, Jim Kime made a motion to restrict reconsideration for Article 01. Rebecca Burdick seconded the motion. By unanimous show of hands from the audience, the motion to restrict reconsideration was approved.

Pam Noon introduced and read Article 02.

Article 02: Seacoast Educational Association

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the South Hampton School Board and the Seacoast Education Association which calls for the following increases in salaries and benefits at the proposed staffing levels:

<u>Year</u>	<u>Estimated Salary Increase</u>	<u>Estimated Health Insurance Decrease</u>	<u>Estimated Salary Driven Benefits Increase</u>	<u>TOTAL Estimated Cost</u>
2019-20	\$36,891	\$0	\$8,137	\$45,028
2020-21	\$36,145	(\$709)	\$7,961	\$43,398
2021-22	\$37,810	\$0	\$8,306	\$46,116
2022-23	\$39,241	\$0	\$8,590	\$47,831

and further to raise and appropriate the sum of \$45,028 for the 2019-20 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at proposed staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)

The School Board and the Budget Committee recommend this appropriation.

Note: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters).

Rebecca Burdick made a motion to open Article 02 for discussion. Seconded by Kim Molin. The terms of the proposed contract were presented by Jim Kime. Nancy Tuttle stated more information regarding the SEA contract can be found on the SAU21 website. There is a video

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that explains what happened during the negotiation process and the impact that the contract agreement will have on the district.

With no further discussion, Pam Noon introduced and read Article 03.

Article 03: Computer Technology Capital Reserve Fund

To see if the School District will vote to raise and appropriate the sum of \$7,000 to be added to the existing Computer Technology Capital Reserve Fund, for the purpose of purchasing computer technology equipment? The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

Jim Kime motioned to open Article 03 for discussion. Seconded by Rebecca Burdick. Kim Molin presented Article 03 stating the school historically purchased new computers every 3 years, however, we have found in recent years that computers can go 4 years without being replaced.

With no further discussion, Pam Noon introduced and read Article 04.

Article 04: Roof Expendable Trust Fund

To see if the School District will vote to raise and appropriate the sum of \$25,000 to be added to the existing Roof Expendable Trust fund for the purpose of repairing or replacing roofs on the South Hampton School District buildings? The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

Kim Molin motioned to open Article 04 for discussion. Seconded by Rebecca Burdick. Jim Kime presented Article 04 stating the fund was started in 2016 for unanticipated roof problems. Currently there is \$49,208 in the fund, however at the school board meeting prior to deliberative sessions this evening, the Board approved to take out \$30,976 for a partial replacement of the Van Bokkelen wing roof, which is in great need of repair.

With no further discussion, Pam Noon introduced and read Article 05.

Article 5: Tuition Stabilization Expendable Trust Fund

To see if the School District will vote to raise and appropriate the sum of \$15,000 to be added to the existing Tuition Stabilization Expendable Trust fund to supplement the funding of high school tuition costs? The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

Rebecca Burdick motioned to open Article 05 for discussion. Seconded by Kim Molin. Jim Kime presented Article 05 stating the fund was established in 2016 for a bubble class, however, the trend appears to be that the student population is rising and the bubble type class is projected to be the new normal. Currently the Tuition Fund is at \$24,988.24.

Without any further discussion, Pam Noon introduced and read Article 06.

Article 06: Special Education Expendable Trust

To see if the School District will vote to raise and appropriate the sum of \$25,000 to be added to the existing Special Education Expendable Trust Fund, with up to \$25,000 to be funded from the June 30, 2019 unassigned fund balance available for transfer on July 1, 2019? No additional amount to be raised from taxation. The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

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Kim Molin motioned to open Article 06 for discussion. Seconded by Jim Kime. Rebecca Burdick presented Article 06 stating the fund is for unanticipated costs for special needs students or testing that is not in the operating budget, for example if a new student moved to Town. Article 06 is funded by unexpended funds left at the end of current school year (2018-2019). The fund is currently at \$110,082.63. The SAU recommends the fund to have a balance of \$300,000.

Pam Noon asked, if on July 1st you don't have \$25,000, but you have \$22,000, how much goes in? Kim Molin stated you would put in \$22,000. Kim Molin also stated that the articles are funded in the order in which they appear on the ballot; therefore Article 06 would be funded before Article 07.

With no further discussion, Pam Noon introduced and read Article 07.

Article 07: Building Maintenance Expendable Trust

To see if the School District will vote to raise and appropriate the sum of \$15,000 to be added to the existing Building Maintenance Expendable Trust Fund, with up to \$15,000 to be funded from the June 30, 2019 unassigned fund balance available for transfer on July 1, 2019? No additional amount to be raised from taxation. The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

Jim Kime motioned to open Article 07 for discussion. Seconded by Kim Molin. Rebecca Burdick presented Article 07 stating the fund is for unanticipated costs for building expenses. The balance at the end of the 2018-2019 school year is expected to be \$32,215. The target is \$150,000. Article 07 would be funded from unexpended funds from the 2018-2019 school year.

With no further discussion, Pam Noon introduced and read Article 08.

Article 08: Charges for Professional Banking or Brokerage Assistance for Capital Reserve Funds

Shall the School District vote, pursuant to RSA 35:9-a, II (which became effective July 26, 2014), to authorize the Trustees of the Trust Funds, without further action of the school district meeting, to charge any expenses incurred for services by an investment advisor for the school district's capital reserve funds in their custody as authorized in RSA Chapter 35, against the capital reserve funds involved, such authority to remain in effect until rescinded by a vote of the school district, which said vote to rescind such authority shall not occur within 5 years of the adoption of this article? (Majority vote required)

Jim Kime motioned to open Article 08 for discussion. Seconded by Rebecca Burdick. Dennis Blair presented Article 08 stating the trustees of the trust funds want the return on investment to match the inflation rates. An investment advisor agreed upon a strategy with 85% short and medium-term bonds and 15% equity asset allocation, which is conservative. This article authorizes the investment advisor to be paid out of the trust fund. The fee for the investment advisor is one half of one percent.

Nancy Tuttle stated 3 of the 5 school districts in SAU21 currently use this approach.

Pam Noon addressed the public stating all Articles are concluded. She opened the floor up for further business.

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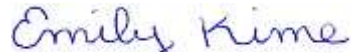
Without any further discussion, Nancy Tuttle thanked Pam Noon for accepting the moderator position, which she was a write-in vote candidate at last year's election.

Nancy Tuttle thanked Kim Molin for her exceptional 11 years of service to the School Board. Nancy noted Kim's extraordinary dedication to Barnard School and its students.

Pam Noon reminded attendees that the Town election is on March 12, 2019.

With no further business, Pam Noon asked for a motion to adjourn the meeting at 8:41 PM. The motion was made by Barbara Knapp, seconded by Emily Kime. The motion was approved by a unanimous show of hands.

Respectfully Submitted,



Emily Kime

School District Clerk



School Budget Form

South Hampton Local School

For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24
Appropriations and Estimates of Revenue for the Fiscal Year from:
July 1, 2019 to June 30, 2020

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: 1/28/19

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Dennis Blair	Budget Committee Chair	<i>Dennis Blair</i>
Will Hodge	Budget Committee Member	<i>William Hodge</i>
Ron Preston	Budget Committee Member	
Daniel Mahoney	Budget Committee Member	<i>Daniel Mahoney</i>
Kimberly Molin	Budget Committee Member	<i>Kimberly Molin</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
For assistance please contact:



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Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2018	Appropriations as Approved by DRA for period ending 6/30/2019	School Board's Appropriations for period ending 6/30/2020 (Recommended)	School Board's Appropriations for period ending 6/30/2020 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Not Recommended)
Instruction								
1100-1199	Regular Programs	01	\$790,773	\$855,193	\$984,171	\$0	\$984,171	\$0
1200-1299	Special Programs	01	\$383,197	\$466,446	\$418,846	\$0	\$418,846	\$0
1300-1399	Vocational Programs		\$0	\$0	\$0	\$0	\$0	\$0
1400-1499	Other Programs	01	\$10,649	\$13,318	\$12,819	\$0	\$12,819	\$0
1500-1599	Non-Public Programs	01	\$0	\$0	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	01	\$0	\$0	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs		\$0	\$0	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs		\$0	\$0	\$0	\$0	\$0	\$0
Instruction Subtotal			\$1,184,619	\$1,334,957	\$1,415,836	\$0	\$1,415,836	\$0
Support Services								
2000-2199	Student Support Services	01	\$60,819	\$66,422	\$66,222	\$0	\$66,222	\$0
2200-2299	Instructional Staff Services	01	\$65,006	\$66,622	\$62,558	\$0	\$62,558	\$0
Support Services Subtotal			\$125,825	\$133,044	\$128,780	\$0	\$128,780	\$0
General Administration								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0	\$0	\$0
2310-2319	Other School Board	01	\$18,640	\$18,133	\$18,333	\$0	\$18,333	\$0
General Administration Subtotal			\$18,640	\$18,133	\$18,333	\$0	\$18,333	\$0
Executive Administration								
2320 (310)	SAU Management Services	01	\$35,416	\$39,193	\$56,447	\$0	\$56,447	\$0
2320-2399	All Other Administration		\$0	\$0	\$0	\$0	\$0	\$0
2400-2499	School Administration Service	01	\$128,767	\$132,587	\$136,023	\$0	\$136,023	\$0
2500-2599	Business		\$0	\$0	\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	01	\$127,432	\$131,087	\$137,207	\$0	\$137,207	\$0
2700-2799	Student Transportation	01	\$63,663	\$61,753	\$66,104	\$0	\$66,104	\$0
2800-2999	Support Service, Central and Other	01	\$296,916	\$324,032	\$337,311	\$0	\$337,311	\$0
Executive Administration Subtotal			\$652,194	\$688,653	\$733,092	\$0	\$733,092	\$0



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Appropriations

Non-Instructional Services

3100	Food Service Operations	01	\$1,265	\$1,055	\$1,255	\$0	\$1,255	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal			\$1,265	\$1,055	\$1,255	\$0	\$1,255	\$0

Facilities Acquisition and Construction

4100	Site Acquisition		\$0	\$0	\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0	\$0	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0	\$0	\$0
4600	Building Improvement Services		\$0	\$0	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal			\$0	\$0	\$0	\$0	\$0	\$0

Other Outlays

5110	Debt Service - Principal		\$0	\$0	\$0	\$0	\$0	\$0
5120	Debt Service - Interest		\$0	\$0	\$0	\$0	\$0	\$0
Other Outlays Subtotal			\$0	\$0	\$0	\$0	\$0	\$0

Fund Transfers

5220-5221	To Food Service	01	\$108	\$1	\$1	\$0	\$1	\$0
5222-5229	To Other Special Revenue		\$0	\$0	\$0	\$0	\$0	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation		\$0	\$0	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
Fund Transfers Subtotal			\$108	\$1	\$1	\$0	\$1	\$0

Total Operating Budget Appropriations			\$1,982,651	2,175,842	\$2,297,297	\$0	\$2,297,297	\$0
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Special Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2020 (Recommended)	School Board's Appropriations for period ending 6/30/2020 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Not Recommended)
5251	To Capital Reserve Fund		\$0	\$0	\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0	\$0	\$0
5251	To Capital Reserve Fund	03	\$7,000	\$0	\$7,000	\$0
		<i>Purpose: Computer Technology Capital Reserve Fund</i>				
5252	To Expendable Trusts/Fiduciary Funds	04	\$25,000	\$0	\$25,000	\$0
		<i>Purpose: Roof Expendable Trust Fund</i>				
5252	To Expendable Trusts/Fiduciary Funds	05	\$15,000	\$0	\$15,000	\$0
		<i>Purpose: Tuition Stabilization Expendable Trust Fund</i>				
5252	To Expendable Trusts/Fiduciary Funds	06	\$25,000	\$0	\$25,000	\$0
		<i>Purpose: Special Education Expendable Trust</i>				
5252	To Expendable Trusts/Fiduciary Funds	07	\$15,000	\$0	\$15,000	\$0
		<i>Purpose: Building Maintenance Expendable Trust</i>				
Total Proposed Special Articles			\$87,000	\$0	\$87,000	\$0



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Individual Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2020 (Recommended)	School Board's Appropriations for period ending 6/30/2020 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Not Recommended)
0000-0000	Collective Bargaining	02	\$45,028	\$0	\$45,028	\$0
<i>Purpose: Seacoast Education Association</i>						
Total Proposed Individual Articles			\$45,028	\$0	\$45,028	\$0



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Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2019	School Board's Estimated Revenues for period ending 6/30/2020	Budget Committee's Estimated Revenues for period ending 6/30/2020
Local Sources					
1300-1349	Tuition		\$0	\$0	\$0
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	01	\$200	\$200	\$200
1600-1699	Food Service Sales	01	\$400	\$400	\$400
1700-1799	Student Activities		\$0	\$0	\$0
1800-1899	Community Service Activities		\$0	\$0	\$0
1900-1999	Other Local Sources		\$0	\$0	\$0
Local Sources Subtotal			\$600	\$600	\$600
State Sources					
3210	School Building Aid		\$0	\$0	\$0
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Catastrophic Aid		\$0	\$0	\$0
3240-3249	Vocational Aid		\$0	\$0	\$0
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition		\$0	\$0	\$0
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources		\$0	\$0	\$0
State Sources Subtotal			\$0	\$0	\$0
Federal Sources					
4100-4539	Federal Program Grants		\$0	\$0	\$0
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	01	\$450	\$450	\$450
4570	Disabilities Programs		\$0	\$0	\$0
4580	Medicaid Distribution	01	\$8,000	\$8,000	\$8,000
4590-4999	Other Federal Sources (non-4810)		\$0	\$0	\$0
4810	Federal Forest Reserve		\$0	\$0	\$0
Federal Sources Subtotal			\$8,450	\$8,450	\$8,450



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Revenues

Other Financing Sources

5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfer from Food Service Special Revenue Fund		\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds		\$0	\$0	\$0
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	06, 07	\$0	\$40,000	\$40,000
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$0	\$40,000	\$40,000
Total Estimated Revenues and Credits			\$9,050	\$49,050	\$49,050



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Budget Summary

Item	Period ending 6/30/2019	School Board Period ending 6/30/2020 (Recommended)	Budget Committee Period ending 6/30/2020 (Recommended)
Operating Budget Appropriations		\$2,297,297	\$2,297,297
Special Warrant Articles	\$0	\$87,000	\$87,000
Individual Warrant Articles	\$0	\$45,028	\$45,028
Total Appropriations	\$0	\$2,429,325	\$2,429,325
Less Amount of Estimated Revenues & Credits	\$0	\$49,050	\$49,050
Less Amount of State Education Tax/Grant		\$0	\$0
Estimated Amount of Taxes to be Raised		\$2,380,275	\$2,380,275



Supplemental Schedule

1. Total Recommended by Budget Committee	\$2,429,325
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$0
3. Interest: Long-Term Bonds & Notes	\$0
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (<i>Sum of Lines 2 through 5 above</i>)	\$0
7. Amount Recommended, Less Exclusions (<i>Line 1 less Line 6</i>)	\$2,429,325
8. 10% of Amount Recommended, Less Exclusions (<i>Line 7 x 10%</i>)	\$242,933
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$45,028
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: <i>(Line 1 + Line 8 + Line 11 + Line 12)</i>	\$2,672,258

South Hampton School District Budget - 2019-2020

Page #	Acct.	DESC	Budgeted 2015-16	Expended 2015-16	Budgeted 2016-17	Expended 2016-17	Budgeted 2017-18	Expended 2017-18	3 Year Expended Average	Budgeted 2018-19	Admin Proposed 2019-20	Board Proposed 2019-20	BudCom Recommended 2019-20	Dollar Change	Percent Change	Final Action 2019-20	Default Budget 2019-20
102	6290000-211	HEALTH INSURANCE	104,891	87,590	94,039	87,561	109,227	97,442	90,864	109,078	115,633	115,633	115,633	6,555	6.01%		114,004
105	6290000-212	DENTAL INSURANCE	3,345	3,224	3,243	2,816	3,054	3,085	3,042	3,255	3,217	3,217	3,217	-38	-1.15%		3,209
106	6290000-213	LIFE INSURANCE	830	942	954	1,122	1,327	1,214	1,093	1,262	1,262	1,262	1,262	0	0.00%		1,262
107	6290000-214	L.T.D. INSURANCE	2,231	2,208	2,296	2,668	3,106	2,794	2,557	3,089	3,192	3,192	3,192	103	3.34%		3,088
108	6290000-220	FICA	67,909	62,585	67,709	70,804	76,973	72,359	68,583	80,038	81,591	81,591	81,591	1,553	1.94%		80,070
109	6290000-230	RETIREMENT	88,208	83,388	85,190	103,578	119,653	115,155	100,707	122,176	126,430	126,430	126,430	4,254	3.48%		124,974
110	6290000-250	UNEMPLOYMENT INS	500	748	1	416	821	500	555	500	500	500	500	0	0.00%		500
111	6290000-260	WORKERS' COMP.	3,271	3,262	3,501	3,324	3,327	3,327	3,305	3,478	3,436	3,436	3,436	-42	-1.21%		3,436
112	6290000-285	403B CONTRIBUTIONS	1,000	1,000	1,000	1,038	1,000	1,000	1,013	1,000	2,000	2,000	2,000	1,000	100.00%		1,000
113	6290000-810	DUES AND FEES	288	43	288	14	156	40	32	156	50	50	50	-106	-67.95%		156
		TOTAL - EMPLOYEE BENEFITS	272,473	244,991	258,221	273,343	318,644	296,916	271,750	324,032	337,311	337,311	337,311	13,279	4.10%	0	331,699
n/a	6511000-910	PRINCIPAL PAYMENT	135,000	135,000	0	0	0	0	45,000	0	0	0	0	0			0
n/a	6512000-830	INTEREST PAYMENT	3,578	3,578	0	0	0	0	1,193	0	0	0	0	0			0
		TOTAL - DEBT SERVICE	138,578	138,578	0	0	0	0	46,193	0	0	0	0	0		0	0
115	6110109-560	TUITION	343,127	329,223	303,585	261,068	319,707	285,096	291,796	319,707	449,421	449,421	449,421	129,714	40.57%		436,868
		TOTAL - HIGH SCHOOL TUITION	343,127	329,223	303,585	261,068	319,707	285,096	291,796	319,707	449,421	449,421	449,421	129,714	40.57%	0	436,868
117	6522100-930	TRANSFER TO FOOD SERVICE	1	0	1	130	1	108	79	1	1	1	1	0	0.00%		1
		TOTAL - INTERFUND TRANSFER	1	0	1	130	1	108	79	1	1	1	1	0	0.00%	0	1
119	6312031-102	SALARY - FOOD SERVICE	555	555	555	555	555	555	555	555	555	555	555	0	0.00%		555
120	6312031-630	SUPPLIES - MILK & FOOD	750	283	750	543	500	710	512	500	700	700	700	200	40.00%		500
		TOTAL - FOOD SERVICE	1,305	838	1,305	1,098	1,055	1,265	1,067	1,055	1,255	1,255	1,255	200	18.96%	0	1,055
		TOTAL OPERATING BUDGET	2,107,580	1,995,416	1,874,160	1,871,305	2,086,587	1,982,653	1,949,791	2,175,842	2,297,297	2,297,297	2,297,297	121,455	5.58%	0	2,283,553
		WARRANT ART - SEA NEGOTIATIONS	0	0	0	0	INC ABOVE	INC ABOVE		0	45,028	45,028	45,028				
		WARRANT ART - SESPA NEGOTIATIONS	INC ABOVE	0	0	0	0	0		INC ABOVE	0	0	0				
		WARRANT ART - CAPITAL RESERVE - TECHNOLOGY	7,000	7,000	7,000	7,000	0	0		7,000	7,000	7,000	7,000				
		WARRANT ART - EXPEND TRUST - ROOF	0	0	25,000	25,000	0	0		23,750	25,000	25,000	25,000				
		WARRANT ART - EXPEND TRUST - TUITION	0	0	13,000	13,000	0	0		11,750	15,000	15,000	15,000				
		WARRANT ART - EXPEND TRUST - SPED	15,000 (FB)	15,000 (FB)	10,000 (FB)	10,000 (FB)	25,000 (FB)	25,000 (FB)		23,750 (FB)	25,000 (FB)	25,000 (FB)	25,000 (FB)				
		WARRANT ART - EXPEND TRUST - BLDG	5,000 (FB)	5,000 (FB)	15,000 (FB)	15,000 (FB)	0	0		13,750 (FB)	15,000 (FB)	15,000 (FB)	15,000 (FB)				
		WARRANT ART - EXPEND TRUST - GENERATOR	0	0	0	0	0	0		0	0	0	0				
		TOTAL -WARRANT ARTICLES	7,000	7,000	45,000	45,000	0	0		42,500	92,028	92,028	92,028	0	0	0	0
		TOTAL BUDGET	2,114,580	2,002,416	1,919,160	1,916,305	2,086,587	1,982,653		2,218,342	2,389,325	2,389,325	2,389,325	121,455	0	0	2,283,553

South Hampton School District

Estimated Revenues for 2019-20

	Source	2014-15 Actual Revenues	2015-16 Actual Revenues	2016-17 Actual Revenues	2017-18 Actual Revenues	2018-19 Estimated Revenues	2019-20 Projected Revenues
GENERAL FUND REVENUES							
School Building Aid	State	\$46,160	\$47,660	\$0	\$0	\$0	\$0
Catastrophic Aid	State	0	0	0	0	0	0
Vocational Aid	State	11,118	34,119	6,552	7,228	0	0
Medicaid	Federal	1,816	14,207	9,334	11,945	8,000	8,000
LGC Refund	Local	9,928	9,614	0	0	0	0
Earnings on Investments	Local	12	39	220	321	200	200
		<u>\$69,034</u>	<u>\$105,639</u>	<u>\$16,106</u>	<u>\$19,494</u>	<u>\$8,200</u>	<u>\$8,200</u>
FOOD SERVICE REVENUES							
Federal Reimbursement	Federal	\$311	\$280	\$490	\$591	\$450	\$450
School Lunch Sales	Local	<u>509</u>	<u>370</u>	<u>472</u>	<u>566</u>	<u>400</u>	<u>400</u>
		\$820	\$650	\$962	\$1,157	\$850	\$850
ADEQUATE EDUCATION GRANT	State	\$19,516	\$21,077	\$100,435	\$67,633	\$102,318	\$102,318
TOTAL ESTIMATED REVENUES		\$89,370	\$127,366	\$117,503	\$88,284	\$111,368	\$111,368
<hr/>							
TRANSFER TO EXPENDABLE TRUST		\$20,000	\$70,000	\$25,000	\$37,500		
FUND BALANCE		\$117,896	\$150,805	\$71,975	\$72,460		



Default Budget of the School District
South Hampton Local School

For the period beginning July 1, 2019 and ending June 30, 2020

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: 1/22/19

SCHOOL BOARD OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Kimberly Molin	School Board Chair	
Rebecca Burdick	School Board Member	
James Kime	School Board Member	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Instruction					
1100-1199	Regular Programs	\$855,193	\$117,161	\$0	\$972,354
1200-1299	Special Programs	\$466,446	(\$34,371)	\$0	\$432,075
1300-1399	Vocational Programs	\$0	\$0	\$0	\$0
1400-1499	Other Programs	\$13,318	\$0	\$0	\$13,318
1500-1599	Non-Public Programs	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	\$0	\$0	\$0	\$0
Instruction Subtotal		\$1,334,957	\$82,790	\$0	\$1,417,747
Support Services					
2000-2199	Student Support Services	\$66,422	\$0	\$0	\$66,422
2200-2299	Instructional Staff Services	\$66,622	\$0	\$0	\$66,622
Support Services Subtotal		\$133,044	\$0	\$0	\$133,044
General Administration					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency	\$0	\$0	\$0	\$0
2310-2319	Other School Board	\$18,133	\$0	\$0	\$18,133
General Administration Subtotal		\$18,133	\$0	\$0	\$18,133
Executive Administration					
2320 (310)	SAU Management Services	\$39,193	\$17,254	\$0	\$56,447
2320-2399	All Other Administration	\$0	\$0	\$0	\$0
2400-2499	School Administration Service	\$132,587	\$0	\$0	\$132,587
2500-2599	Business	\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	\$131,087	\$0	\$0	\$131,087
2700-2799	Student Transportation	\$61,753	\$0	\$0	\$61,753
2800-2999	Support Service, Central and Other	\$324,033	\$7,666	\$0	\$331,699
Executive Administration Subtotal		\$688,653	\$24,920	\$0	\$713,573
Non-Instructional Services					
3100	Food Service Operations	\$1,055	\$0	\$0	\$1,055
3200	Enterprise Operations	\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal		\$1,055	\$0	\$0	\$1,055



**2019
MS-DSB**

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Facilities Acquisition and Construction					
4100	Site Acquisition	\$0	\$0	\$0	\$0
4200	Site Improvement	\$0	\$0	\$0	\$0
4300	Architectural/Engineering	\$0	\$0	\$0	\$0
4400	Educational Specification Development	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction	\$0	\$0	\$0	\$0
4600	Building Improvement Services	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction	\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal		\$0	\$0	\$0	\$0
Other Outlays					
5110	Debt Service - Principal	\$0	\$0	\$0	\$0
5120	Debt Service - Interest	\$0	\$0	\$0	\$0
Other Outlays Subtotal		\$0	\$0	\$0	\$0
Fund Transfers					
5220-5221	To Food Service	\$1	\$0	\$0	\$1
5222-5229	To Other Special Revenue	\$0	\$0	\$0	\$0
5230-5239	To Capital Projects	\$0	\$0	\$0	\$0
5251	To Capital Reserve Fund	\$0	\$0	\$0	\$0
5252	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
5254	To Agency Funds	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation	\$0	\$0	\$0	\$0
9992	Deficit Appropriation	\$0	\$0	\$0	\$0
Fund Transfers Subtotal		\$1	\$0	\$0	\$1
Total Operating Budget Appropriations		\$2,175,843	\$107,710	\$0	\$2,283,553



New Hampshire
Department of
Revenue Administration

2019
MS-DSB

Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
1100-1199	High School Tuition Costs
2320 (310)	SAU Services Mandated by RSA 194:C-9
1200-1299	Reduction in tuition obligations
2800-2999	CBA and Legal requirements

South Hampton School District

SPECIAL EDUCATION EXPENDITURES SUMMARY

	<u>2016-17</u>	<u>2017-18</u>
Federal Grants		
IDEA	\$ 12,518.95	\$ 23,976.91
Preschool	\$ 1,879.60	\$ 1,987.95
Total Federal Grant Expenditures	\$ 14,398.55	\$ 25,964.86
<hr/>		
	<u>2016-17</u>	<u>2017-18</u>
District Expenditures		
Salaries and Benefits	\$270,667.33	\$292,015.03
Professional Services	\$132,566.24	\$133,796.87
Legal Expenses	\$ -	\$ -
Tuition	\$ 13,387.80	\$ 19,971.00
Supplies and Equipment	\$ 1,403.82	\$ 1,948.38
Transportation	\$ 3,879.92	\$ 4,888.82
Total District Expenses	\$421,905.11	\$452,620.10
<hr/>		
	<u>2016-17</u>	<u>2017-18</u>
District Revenues		
Medicaid	\$ 9,334.11	\$ 11,944.77
Catastrophic Aid	\$ -	\$ -
Total Revenues	\$ 9,334.11	\$ 11,944.77
District Total (Expenditures less Revenues)	\$412,571.00	\$440,675.33

South Hampton School District

2019-20 SCHOOL ADMINISTRATIVE UNIT #21 BUDGET

The Joint School Board of S.A.U. #21 will hold a Public Hearing on the budget on Monday, November 5, 2019 at 5:00PM in the Lecture Hall, Winnacunnet High School, Hampton, New Hampshire. The Joint Board will meet immediately following the hearing to vote on the budget.

Proposed Expenditures:

SAU #21 Internal Budget - for Joint Board Adoption \$ 1,978,767

Total Expenditures \$ 1,978,767

Anticipated Revenues:

Indirect Costs for Federal Projects \$ (20,000)

Total Revenues \$ (20,000)

Voted from Fund Balance

0.00

Amount to be shared by Districts:

Expenditures minus Revenues & Use of Fund Balance \$ 1,958,767

Distribution of \$1,958,767 to be raised by the Districts as follows:

District	2017 Valuation	Valuation Percent	2017-18 Pupils	Pupil Percent	Combined Percent	District Share 2019-20
Hampton Falls	\$354,966,930	0.0639	233.26	0.0976	0.08074	\$158,146
North Hampton	903,055,026	0.1625	365.62	0.1530	0.15774	308,974
Seabrook	1,732,629,272	0.3118	680.74	0.2848	0.29830	584,304
South Hampton	147,462,227	0.0265	74.33	0.0311	0.02882	56,447
Winnacunnet	2,419,507,703	0.4353	1,035.90	0.4335	0.43440	850,896
	<u>\$5,557,621,158</u>	1.0000	2,389.85	1.0000	1.0000	<u><u>\$1,958,767</u></u>

James Sununu
S.A.U. #21 Joint Board Chair

South Hampton School District

Barnard School Staff Information 2018-2019

Name	Position	No. Years in District	No. Years Experience	Salary
Huston, Walter	Principal	1	12	92,000
Donabedian, Aline	Director of Special Services/Teacher	6	41	81,860
Abram, Deanna	Administrative Assistant	1		41,729
Abram, Deanna	Milk Program Coordinator	1		555
Abram, Deanna	Sub Caller	1		530
Ashak, John	Computer Technician	3		27,551
Benosky, Stanley	Custodian	3		14,804
Casassa, Sara	Gr. 6-8 LA & 1-8 Tech Int.	10	10	63,268
Cestrone, Carmelina	Gr. 5-8	5	5	54,736
Collins, Daniel	Custodian	2		14,804
Dozet, Jonna	30% Music	3	3	13,693
Griffith, Susan	Educational Assoc. - SPED	.4		9,509
Hayes, Kira	Nurse	7	7	52,886
Healey, Charlotte	Educational Assoc. - SPED	1		14,606
Hernon, Joanne	60% Special Education	1	2	36,677
Kernus, Alecia	50% Reading Specialist	1	6	28,986
Laverty, Lori	Library Facilitator	3		4,000
Lindsay, Heather	20% Art	3	3	9,129
Meehan, Lynn	20% PE	20	20	12,626
Mohr, Eva Marie	20% Spanish/World Language	3	16	13,100
Moran, Tara	Gr. K/1	12	12	65,798
Orlando, Joan	Educational Assoc. - SPED	18		22,123
Orlando, Joan	Ed. Monitor	18		2,055
Peterson, Courtney	Gr. 4/5	3	3	50,851
Porter, Gayle	Lead Custodian	3		4,392
Pruett, Amy	Gr. 2/3	19	19	80,536
Rooney, Dani	20% Guidance	2	9	12,684
Schwab, Marie	Educational Assoc. - SPED	2		6,515
Schwab, Marie	Home to School Coordinator	1		5,950
Szeliga, Drew	Math/Social Studies	10	12	73,305
Tang, Gayla	Educational Associate	1		19,350
Wood, Stacey	Educational Assoc. - SPED	2		20,523
Wright, Haley	Special Education	3	2	50,851

**South Hampton School District Election Results
South Hampton, NH
March 13, 2018**

Results of Election of Officers

School Board Member for 3 years

Jim Kime 88*

School District Treasurer for 3 years

Jay Gordon 92*

School District Clerk for 3 years

Emily Kime 90*

Results of Warrant Article Voting

Article 1: Operating Budget

Yes: 72* No: 23

Article 2: Seacoast Educational Support Personnel Association

Yes: 75* No: 21

Article 3: Computer Technology Capital Reserve Fund

Yes: 72* No: 24

Article 4: Roof Expendable Trust Fund

Yes: 75* No: 20

Article 5: Tuition Stabilization Expendable Trust Fund

Yes: 74* No: 23

Article 6: Special Education Expendable Trust

Yes: 71* No: 25

Article 7: Building Maintenance Expendable Trust

Yes: 77* No: 18

*Denotes winner

Respectfully submitted,



District School Clerk