



# ABSENTEE OFFICIAL BALLOT FOR WINNACUNNET COOPERATIVE SCHOOL DISTRICT

Card No. 1

*Shirley Doherty*  
SCHOOL DISTRICT CLERK

Hampton, Hampton Falls, North Hampton, Seabrook  
**TUESDAY, MARCH 12, 2024**

**INSTRUCTIONS FOR VOTERS**

- A. To vote, completely fill in the OVAL to the RIGHT of your choice(s), like this:
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To Vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided **AND** completely fill in the OVAL.

<p style="text-align: center;"><b>SCHOOL BOARD</b> (Hampton)</p> <p>For <b>THREE</b> years <span style="float: right;">Vote for no more than <b>ONE</b></span></p> <p><b>NICOLE CICO</b> <input type="radio"/></p> <p><b>FRANK BAJOWSKI</b> <input type="radio"/></p> <p>_____ (Write-In) <input type="radio"/></p>	<p><i>NOTE: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.</i></p> <p><b>Recommended by the School Board: 5-0</b> <b>Recommended by the Budget Committee: 5-0</b></p> <p style="text-align: right;"><b>YES</b> <input type="radio"/> <b>NO</b> <input type="radio"/></p>																				
<p style="text-align: center;"><b>SCHOOL BOARD</b> (At Large)</p> <p>For <b>THREE</b> years <span style="float: right;">Vote for no more than <b>ONE</b></span></p> <p><b>CHARLES SHANNON</b> <input type="radio"/></p> <p><b>LESLIE R. LAFOND</b> <input type="radio"/></p> <p>_____ (Write-In) <input type="radio"/></p>	<p style="text-align: center;"><b>ARTICLE 2</b></p> <p>Seacoast Educational Support Personnel Association Collective Bargaining Agreement</p> <p>To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Winnacunnet School Board and the Seacoast Educational Support Personnel Association for the following increases and reductions in salaries and benefits at the current staffing levels:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px 0;"> <thead> <tr> <th style="text-align: center;">Year</th> <th style="text-align: center;">Estimated Salary Increase</th> <th style="text-align: center;">Estimated Benefits Increase</th> <th style="text-align: center;">TOTAL Estimated Costs</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">2024-25</td> <td style="text-align: center;">\$43,977</td> <td style="text-align: center;">\$14,156</td> <td style="text-align: center;">\$58,133</td> </tr> <tr> <td style="text-align: center;">2025-26</td> <td style="text-align: center;">\$47,976</td> <td style="text-align: center;">\$13,187</td> <td style="text-align: center;">\$61,163</td> </tr> <tr> <td style="text-align: center;">2026-27</td> <td style="text-align: center;">\$24,429</td> <td style="text-align: center;">\$34,531</td> <td style="text-align: center;">\$58,960</td> </tr> <tr> <td style="text-align: center;">2027-28</td> <td style="text-align: center;">\$23,988</td> <td style="text-align: center;">\$28,922</td> <td style="text-align: center;">\$52,910</td> </tr> </tbody> </table> <p>and further to raise and appropriate the sum of \$58,133 for the 2024-25 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)</p> <p><b>Recommended by the School Board: 5-0</b> <b>Recommended by the Budget Committee: 5-0</b></p> <p><i>NOTE: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters).</i></p> <p style="text-align: right;"><b>YES</b> <input type="radio"/> <b>NO</b> <input type="radio"/></p>	Year	Estimated Salary Increase	Estimated Benefits Increase	TOTAL Estimated Costs	2024-25	\$43,977	\$14,156	\$58,133	2025-26	\$47,976	\$13,187	\$61,163	2026-27	\$24,429	\$34,531	\$58,960	2027-28	\$23,988	\$28,922	\$52,910
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<p style="text-align: center;"><b>BUDGET COMMITTEE</b> (Seabrook)</p> <p>For <b>TWO</b> years <span style="float: right;">Vote for no more than <b>ONE</b></span></p> <p>_____ (Write-In) <input type="radio"/></p>																					
<p style="text-align: center;"><b>ARTICLE 1</b></p> <p>Operating Budget</p> <p>Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$33,135,855? Should this article be defeated, the default budget shall be \$32,960,247 which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)</p>	<p style="text-align: center;"><b>ARTICLE 3</b></p> <p>HVAC Upgrades</p> <p>To see if the School District will vote to raise and appropriate the sum of \$400,000 for HVAC upgrades at Winnacunnet High School. This project is part of the facility plan adopted by the school board.</p>																				
<b>TURN BALLOT OVER TO CONTINUE VOTING</b>																					

This will be a non-lapsing appropriation per RSA 32:7 VI and will not lapse until the project is complete or June 30, 2027, whichever is earlier. (Majority vote required)

**Recommended by the School Board: 5-0**  
**Recommended by the Budget Committee: 5-0**

YES

NO

**ARTICLE 4**

Roof Replacement

To see if the School District will vote to raise and appropriate the sum of \$975,000 for Year 1 of a multi year project to replace and repair the roofs at Winnacunnet High School? This project is part of the facility plan adopted by the school board. This will be a non-lapsing appropriation per RSA 32:7 VI and will not lapse until the project is complete or June 30, 2029 whichever is earlier. (Majority vote required.)

**Recommended by the School Board: 5-0**  
**Recommended by the Budget Committee: 5-0**

YES

NO