

ANNUAL REPORT

for the

School District

of

South Hampton, New Hampshire

2022 – 2023

South Hampton School District

Officers

School Board Members

	Jim Kime, Chairperson	Term Expires 2024
	Rebecca Burdick, Vice-Chair	Term Expires 2026
	Lauren Jurta	Term Expires 2025
Treasurer	Kari Christiansen	Term Expires 2024
Clerk	Emily Kime	Term Expires 2024
Moderator	Kimberly Molin	Term Expires 2024

Administrators

Superintendent of Schools	Meredith S. Nadeau
Assistant Superintendent for Curriculum, Instruction and Assessment	David T. Hobbs, Ed.D.
Assistant Superintendent of Student Services	Mary A. Toomey, Ed.D.
Associate Superintendent for Finance and Operations	Matthew C. Ferreira, Ed.D.
Principal	Michelle Witt, C.A.G.S.
Director of Special Services	Lynne Rademacher, M.Ed.

Independent Auditors Plodzic and Sanderson, Concord, New Hampshire

Certificate

This is to certify that the information contained in this report was taken from the official records.
The information is complete and correct to the best of our knowledge and belief.

Meredith S. Nadeau
Superintendent of Schools
South Hampton School Board
Jim Kime, Chairperson
Rebecca Burdick, Vice-Chair
Lauren Jurta

South Hampton School District

Annual Report of the Superintendent of Schools

January 2024

I am proud of the dedication of our staff and grateful for the support of our communities during the 2022-2023 school year. Our Winnacunnet High School Class of 2023 celebrated its graduation in June, with over 70% of the members of the Class of 2023 scheduled to attend a two or four-year college or university, with many others entering the military, pursuing other service opportunities, or seeking employment. Winnacunnet students continue to meet or exceed state and national performance on the SAT in both evidence-based reading and writing and in mathematics. Most of our graduating seniors obtained their educational foundation in our SAU 21 or Hampton schools, and we are fortunate to have such supportive communities that allow our school districts to provide students with a rich and diverse range of opportunities.

I extend my thanks to each of our twenty-three (23) SAU 21 board members for their service to our students and their communities within our five districts. Our boards and each of their members are dedicated to providing a strong public education to our children and to doing so in an efficient and cost-effective manner. I wish to extend particular thanks to those School Board members who completed their service during the 2022-2023 school year:

North Hampton: *Marianne von Jess*

Winnacunnet: *Tony Delano*

Your community's Annual Report includes a wealth of information about our schools and students, including reports from the Board Chairperson and Principal(s). Everyone associated with SAU21 appreciates your support and the trust that you place in our teachers, educational assistants, support staff, and administrators. Support and trust also require accountability for safety, performance, and fiscal responsibility, and we take those responsibilities seriously.

SAU21:

The goal of the SAU is to provide leadership and administrative services to support the collective educational mission and vision of our school districts. SAU 21 delivers essential student services, curriculum and instruction, and business administration services. More specifically, we coordinate leadership activities, supervision and evaluation of employees, all state and federal reporting, budget preparation and management, payroll administration, accounts payable, human resources, curriculum development, monitoring of state and local assessment results, special education, and other important school and district related activities. Most importantly, we are champions for our children and educators, while maintaining guardianship and fiscal responsibility for taxpayer resources.

The SAU 21 central office provides services and leadership for:

- *Over 800 Staff, including approximately 300 temporary employees (i.e., substitute teachers, coaches, etc.).*
- *2,321 students in grades PK-12 (as of October 1, 2022).*

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- *Five (5) school district budgets (including an SAU budget) totaling \$68,529,994 for 2023-2024*
- *Coordination and administration of Federal grants totaling \$1,760,199 for 2023-2024*

We believe that a key benefit of SAU21 is our ability to identify efficiencies, cost savings, revenue enhancements, and improvement in services that can be achieved through the five districts working collaboratively as a single entity, where appropriate. The model allows our member districts the ability to utilize economies of scale, achieve cost efficiencies, consolidate functions and share personnel to create better services for our students. We are regularly working with our member districts to identify opportunities for shared programming and the implementation of important initiatives that would be more expensive and less effective for our individual districts to achieve on their own.

Retirements:

Several staff members retired at the end of the 2022-2023 school year. Those retiring staff members had a total of 160 years of service to SAU 21 schools:

Don Conti-(Hampton Falls, *Social Studies Teacher*) 27 years
Cynthia Dixon-(North Hampton, *Special Education Teacher*) 33 years
Karen Grady-(Seabrook, *Special Education Teacher*) 23 years
Shannon Flaherty-Nutter-(Seabrook, *School Counselor*) 22 years
Kathy DellaPenna-(Seabrook, *Special Education Teacher*) 8 years
Timothy Spinney-(Winnacunnet, *School Counselor*) 24 years
Dan Dorrow-(Winnacunnet, *Special Education Teacher*) 23 years

We thank each of these individuals for everything they have done for students during their time in our schools, and we wish them a very happy and well-deserved retirement.

Service Awards:

This year we recognized the commitment of our teachers to these communities by awarding pins for those with 25, 30, 35, 40, and 45 years of service. Our thanks to these individuals for their service and dedication to our students and communities and to public education:

25 Years

Michelle Casey	Hampton Falls (<i>Teacher</i>)
Cheryl Graham	Hampton Falls (<i>School Nutrition</i>)
Alan Lajoie	Hampton Falls (<i>Facilities</i>)
Mary Oliver	North Hampton (<i>Teacher</i>)
Ellen Pongrace	North Hampton (<i>Teacher</i>)
Paula Field	North Hampton (<i>School Nutrition - 26 years</i>)
Allison Decicco	Seabrook Elementary (<i>Teacher</i>)
Jennifer Farrow	Seabrook (<i>Teacher</i>)
Mareen Brown	Seabrook (<i>Educational Associate</i>)
Wesley Coombs	Winnacunnet High School (<i>Teacher</i>)

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Robert Gosselin	Winnacunnet High School (<i>Teacher</i>)
Charlotte Scott	Winnacunnet High School (<i>Teacher</i>)
Robin Coleman	Winnacunnet High School (<i>School Nutrition</i>)
John Gamache Sr.	Winnacunnet High School & North Hampton (<i>Facilities - 27 years</i>)

30 Years

Pamela Huebner	Hampton Falls (<i>Teacher</i>)
Kelli O'Connor-Maynard	Hampton Falls (<i>Teacher</i>)
Laura Nolan	North Hampton (<i>Teacher</i>)
Denise Morrill	Seabrook Middle (<i>Teacher</i>)
Lisa Frisina-Brown	Winnacunnet High School (<i>Teacher</i>)

35 Years

Bradford Johnston	North Hampton (<i>Teacher</i>)
Gail Auffant	Winnacunnet (<i>Teacher</i>)
Ron Auffant	Winnacunnet (<i>Teacher</i>)
John Croteau	Winnacunnet (<i>Teacher</i>)

40 Years

Donna Butcher	Seabrook- (<i>Teacher - 41 years</i>)
Gertrude Tibbetts	Seabrook Elementary (<i>Educational Associate - 44 years</i>)
Nancy Tuttle	SAU (<i>Finance Manager - 44 years</i>)

45 Years

Kevin Fleming	Winnacunnet High School (<i>Teacher</i>)
Diana Weidenbacker	Winnacunnet High School (<i>Teacher</i>)

Thank you for your support of SAU21 and our school districts. Our schools continue to provide our children with the educational foundation necessary for them to be prepared for their future, and our staff members are committed to doing their very best to “develop life-long learners and critical thinkers and who contribute to a changing global society” (from the SAU21 Educational Philosophy).

In the fall of 2022, we embarked on our journey to develop a “Portrait of a Learner” which will serve as the foundation of a strategic plan to support and grow our districts to best meet the needs of our students in the coming years. We’re proud to share that the Joint Board unanimously approved the 2024-2029 Portrait of a Learner Goals and Strategic Planning Framework. The Portrait of a Learner serves as a philosophical cornerstone that guides practical and actionable steps unique to each district while also fostering a sense of unity under common priorities and principles. Our goals are aligned around five key themes: academics, mindsets, essential life skills, physical and mental wellness, and community engagement. We eagerly anticipate working at the building level to develop individual action plans that reflect our collective vision for student success. Thank you for your continued support and partnership in this journey. I am

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excited about this work and the opportunity to grow forward together as we seek to realize our communities' vision for our students.

Respectfully submitted,

Meredith Nadeau

Superintendent of Schools

Barnard School South Hampton Principal's Annual Report January 2024

It is with great pleasure that I write this letter on behalf of Barnard School. Currently, our school serves eighty-four (84) students in grades K-8. Our dedicated staff is committed to carrying out the school's mission to create a setting that includes strong academics, is a center of community focus, and places an emphasis on the development of the whole person.

Barnard School celebrates and respects all individuals and recognizes the power within each person to make meaningful contributions in an ever-changing world. We recognize each student as a valued member of our school community, and decisions are made with their best interest in mind. In collaboration with parents, staff, and students, we are dedicated to making a positive impact on our school and our community.

Our talented staff has collectively developed school goals to ensure students are meaningfully engaged in a rigorous educational and developmental experience characterized by student-centered learning. These goals include:

- 1) **Emphasizing Whole Child Development:**
 - We remain committed to nurturing not only academic excellence but also the emotional, social, and physical well-being of every student.
- 2) **Sustaining Competency-Based Teaching Practices:**
 - We are dedicated to providing teaching practices that focus on students' mastery of skills and understanding rather than just the completion of coursework.
- 3) **Cultivating a Community Culture:**
 - Our school ethos is rooted in fostering a sense of belonging, collaboration, and support among students, staff, families, and the community.
- 4) **Maintaining a Comprehensive Multi-Tiered System of Supports (MTSS):**
 - We continue to prioritize a multi-tiered system of support to ensure that every student's diverse needs are met effectively.

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Development of the whole child

Barnard School's strong social-emotional curriculum provides students with targeted instruction and curriculum integration that focuses on self-awareness, self-management, social awareness, relationship skills, and responsible decision-making.

We continue to implement a restorative approach to school discipline through Restorative Practices. This approach to discipline is based upon the concept that when students feel part of a supportive community, they respect others in that community and become accountable to it. This approach teaches students to take responsibility for their actions and to take any necessary steps to repair harm when it is caused.

We are proud of the extracurricular activities that we have been able to offer students this year. Our grade 5-8 students successfully participated in school sports this year including cross-country, basketball, cheerleading, and track. Our inaugural band program was successful and concluded the year with two live performances. Our school Newspaper Club published three (3) issues of the *Barnard Bugle* last year, and our drama club created puppet performances last spring. We were fortunate to be able to offer our students with other activities including robotics clubs, and various arts and crafts clubs. We have strong student participation rates in all of our activities.

This year we were fortunate to add a kiln to our art room which allowed students to learn about sculpting and pottery. This art form provides students with an alternative learning experience that encourages creativity, self-expression and motor skill development.

Strong academics

Barnard staff is committed to providing students with a rigorous curriculum through competency-based teaching practices that are tailored to meet students' varied learning abilities and which focus on academics and 21st century skills.

This is our third year with the implementation of a new math program, *i-Ready Mathematics*. The program supports effective teaching and meaningful, engaging learning opportunities that promote number sense, mathematical reasoning, critical thinking, and problem solving. The program has proven to be successful with increasing proficiency scores on New Hampshire State Assessments (NHSAS). Recent NHSAS data reveals that our student proficiency scores in Math have increased from 68% proficiency in 2019 to 76% proficiency in 2023.

Likewise, our ELA and Science NHSAS scores have improved significantly over the past five years. The longitudinal data covering grades 3 through 8 for ELA has surged from 63% in 2019 to 78% in 2023. The data also shows that our science proficiency scores in grades 5 and 8 have increased from 42% proficiency in 2019 to 64% proficiency in 2023. Our overall student proficiency scores surpasses the state average significantly across all subject areas.

Throughout the past year, our educators at Barnard School have remained dedicated to refining their teaching methodologies through continuous professional development. This past summer,

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teachers dedicated themselves to constructing inquiry-based science units, investing time and expertise to develop engaging and immersive learning experiences. Additionally, our elementary teachers have been actively engaged in a two-year reading professional development program, concentrating on the science of reading. This deliberate effort aims to equip our faculty with the necessary tools and insights to seamlessly adopt a science-based reading and writing curriculum program in the coming two years.

Technology Integration

We are currently in year one of our 2023-2026 Technology Plan. We have made significant strides in integrating technology into our educational framework. Providing 1:1 devices for all students has been a cornerstone, and this year, we initiated the integration of updated touchscreen display devices in two classrooms. Over the coming years, our goal is to equip all classrooms with touchscreen display devices, further enhancing interactive and engaging learning experiences.

We continue to develop our STEM program with more robotics hardware in an effort to provide students with more opportunities to develop innovation, critical thinking, and problem solving skills. Our thriving STEM program allows students to work collaboratively with their peers and develop critical 21st century skills.

Safety and Security:

We take the safety and security of our students and staff seriously. Collaborating closely with the South Hampton Police and Fire Departments, as well as Homeland Security, we've implemented various safety measures. These include the addition of gates securing the playground area, bollards fortifying the front entrances, and enhanced surveillance through additional cameras on our campus, ensuring a safe learning environment for all.

Students are thriving at Barnard School. Their academic progress, coupled with their personal growth and vibrant engagement in various activities, reflects the dedication of our staff, the support of our families, and the nurturing environment of our school. Witnessing the achievements, resilience, and enthusiasm of our students reaffirms our commitment to fostering an environment where each child can flourish academically, socially, and emotionally. We look forward to continuing this journey of growth and success together in the years ahead.

It is an honor to serve the students and families of Barnard school and the South Hampton community. I am appreciative of your continued support.

Sincerely,

Michelle Witt

Principal, Barnard School

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Annual Report of the School Board January 2024

The staff and administrators at Barnard School continue to deliver an excellent educational experience for the children of South Hampton. State assessment statistics have been on a steady upward trend and are well above state averages. At the end of the calendar year, the school had enrollment of 84 students. Principal Michelle Witt and her staff have strengthened the culture at the school and continue to exceed the expectations of the School Board.

Competency-based education and grading has been fully implemented within Barnard School. This has been a long-term initiative which is intended to benefit all students and meet them where they are at socially and educationally. As mentioned above, assessment statistics have been very good at Barnard School. The administration has stated that they have been pleased with the implementation of the new programs within the school and believe that these efforts are contributing to the successful results of our students.

Participation rates within extracurricular activities continue to be strong. The school newspaper and band were great new additions last year, and drama club will be introduced this year. Basketball, cheerleading, cross country and track have continued to experience great success. Other activities include robotics club and various arts and crafts club offerings. There has been a concentrated effort to broaden the extracurricular offerings to a wider set of interests, and the School Board would like to commend the staff and administrators for their success in providing these options for our children.

The School Board has remained committed to the maintenance of Barnard School in an effort to protect the town's investment in the facility and the property. Safety and security upgrades were largely completed in 2023. The school will be adding a few more cameras in the upcoming year which will complete the security upgrades. The school completed year one of the 2023 – 2026 technology plan with the goal of having the equipment necessary to introduce students to skills that will be required in the 21st century. Finally, we are closely monitoring the boilers in the school. They have begun to require a fair amount of maintenance to keep them running properly, and we believe they are nearing the end of their life.

The School Board meets the first Thursday of the month at 4:30 pm. We welcome all those who wish to attend. Please visit SAU 21's website at www.sau21.org for additional information regarding school board meetings and policies.

Respectfully submitted,

Jim Kime

Chair, South Hampton School Board

South Hampton School District South Hampton, New Hampshire Warrant 2024

To the inhabitants of the School District of the Town of South Hampton in the County of Rockingham in the State of New Hampshire qualified to vote in school district affairs are hereby notified and warned that the two sessions of the Annual School District Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session):

Date: Tuesday, February 6, 2024

Time: 7:00PM

Location: Eleanor M. Batchelder Gymnasium

Details: To explain, discuss, debate and possibly amend the following warrant articles

SNOW DATE (Deliberative Session):

Date: Thursday, February 8, 2024

Time: 7:00PM

Location: Eleanor M. Batchelder Gymnasium

Second Session of Annual Meeting (Official Ballot Voting)

Date: Tuesday, March 12, 2024

Time: 11:00AM – 8:00PM

Location: South Hampton Town Hall

Details:

Article 01 Operating Budget

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,061,373? Should this article be defeated, the default budget shall be \$3,023,044 which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)
NOTE: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.

The School Board and the Budget Committee recommend this article.

Yes

No

Article 02 Seacoast Educational Support Personnel Association Collective Bargaining Agreement

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the South Hampton School Board and the Seacoast Educational Support Personnel Association for the following increases and reductions in salaries and benefits at the current staffing levels:

Year	Estimated Salary Increase	Estimated Benefits Increase	TOTAL Estimated Costs
2024-25	\$17,849	\$ 1,558	\$19,407
2025-26	\$17,260	\$ 1,442	\$18,702
2026-27	\$ 8,481	\$14,650	\$23,131
2027-28	\$ 8,038	\$13,863	\$21,901

and further to raise and appropriate the sum of \$19,407 for the 2024-25 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)

The School Board and the Budget Committee recommend this article.

NOTE: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters).

Yes

No

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Article 03 Roof Expendable Trust

To see if the School District will vote to raise and appropriate the sum of \$25,000 to be added to the existing Roof Expendable Trust fund for the purpose of repairing or replacing roofs on the South Hampton School District Buildings.

The School Board and the Budget Committee recommend this article. (Majority vote required.)

Yes No

Article 04 Building Maintenance Expendable Trust

To see if the School District will vote to raise and appropriate the sum of \$25,000 to be added to the existing Building Maintenance Expendable Trust Fund, for the purpose of building repairs to the South Hampton School District Buildings.

The School Board and the Budget Committee recommend this article. (Majority vote required.)

Yes No

Article 05 Special Education Expendable Trust

To see if the School District will vote to raise and appropriate \$20,000 to be added to the existing Special Education Expendable Trust Fund, with up to \$20,000 to be funded from the June 30, 2024 unassigned fund balance available for transfer on July 1, 2024. No additional amount to be raised from taxation.

The School Board and the Budget Committee recommend this article. (Majority vote required.)

Yes No

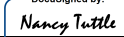
Article 06 Other

To transact any other business that may legally come before this meeting.

SESSION II: (BALLOTING) MEET AT THE TOWN HALL, SOUTH HAMPTON, NEW HAMPSHIRE ON TUESDAY, THE TWELFTH OF MARCH, 2024 AT 11:00 A.M. IN THE MORNING TO ELECT, BY OFFICIAL BALLOT, OFFICERS OF THE SCHOOL DISTRICT AND TO VOTE, BY OFFICIAL BALLOT, ON WARRANT ARTICLES FROM THE FIRST SESSION.

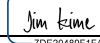
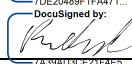
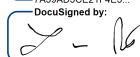
1. Voting for school district officers consists of choosing:
 - One School Board Member for the ensuing three years.
 - One School District Clerk for the ensuing three years.
 - One School District Moderator for the ensuing three years.
 - One School District Treasurer for the ensuing three years.
2. Voting for warrant articles 1 through 5 more fully set forth under Session I above and as any of said articles may have been amended as a result of the first session.

Polls will not close before 8:00 P.M.

I certify and attest that on _____ I posted a true and attested copy of the within Warrant at the place of meeting, and like copies at the Barnard School, being public places in said District.		
Printed Name	Position	Signature
Nancy D. Tuttle	Finance Manager	<small>DocuSigned by:</small>  <small>BA2BA5EBF0EF408...</small>

CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Given under our hands, _____ Governing Body Certifications		
Name	Position	Signature
Jim Kime	School Board Chair	<small>DocuSigned by:</small>  <small>7DE20489F1FA471...</small>
Rebecca Burdick	School Board Member	<small>DocuSigned by:</small>  <small>7A338D30CE21F9E5...</small>
Lauren Jurta	School Board Member	<small>DocuSigned by:</small>  <small>8D404F5879E64F8...</small>

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South Hampton School Board Deliberative Session Barnard School Gymnasium Tuesday, February 6, 2024

The 2024 Deliberative Session was held in the Town of South Hampton, in the County of Rockingham, in the State of New Hampshire, on the 6th day of February 2024. Moderator Kim Molin called the meeting to order at 7:01 PM.

Members of the school district were introduced: School Board members Jim Kime (chair), Lauren Jurta, and Rebecca Burdick; Emily Kime, School District Clerk; Kim Molin, School District Moderator; Michelle Witt, Barnard School Principal; Meredith Nadeau, Superintendent; David Hobbs, Assistant Superintendent; and Sharon Somers, School District Legal Counsel. Also, in attendance were South Hampton Budget Committee members James Van Bokkelen (Selectman Rep), Dennis Blair (chair), Todd Dyer, Will Hodge.

The Moderator outlined the procedures under which she would run the meeting; she then introduced and read Article 01.

Article 01: Operating Budget

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,061,373? Should this article be defeated, the default budget shall be \$3,023,044 which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

NOTE: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.

The School Board and the Budget Committee recommend this article.

Jim Kime moved to open Article 01 for discussion, seconded by Lauren Jurta. Jim Kime and Michelle Witt presented the items comprising the operating budget.

Michelle stated when developing the proposed budget, the following goals, that support Barnard School's mission and vision, were identified:

- To emphasize the development of the whole child through academic and SEL programming and supports.
- To continue to develop competency-based teaching and grading practices.
- To provide a culture of community.
- To implement a multi-tiered system of academic and social-emotional support for students.

Michelle stated the proposed budget was established with the following priorities:

- Continued implementation of a new math program.

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- On-going professional development.
- Maintaining the safety and cleanliness of facilities.
- Continued implementation of a robust academic and social emotional curriculum, which includes a multi-tiered system of supports for all students.
- Continued investment in technology to improve operational efficiency and to provide students with optimal access to learning resources.

Michelle discussed the benefits social and emotional learning (SEL) which include, short and long-term academic achievement, future career/world readiness, health well-being and safe schools, and financial savings.

Michelle highlighted Barnard School's impressive and improving state assessment scores in Math, English, and Science and compared them to state and district averages. She stated this budget will help students to continue to thrive.

Jim stated when developing the 2024-25 budget, the School Board and administration were conscious of keeping the operating budget increases at a minimum; this is reflected in 3.07% increase over the current year's (2023-2024) operating budget.

Jim stated enrollment has continued to be strong and steady at Barnard School with 84 students and remained steady at the high school level.

Jim reviewed the following significant budget drivers:

- Cost escalation across multiple accounts due to price inflation; including supplies, books, equipment, software, repair/maintenance, technology hardware, contracted services, furniture, etc.
- Increased special education and general education transportation costs.
- Significant increase in health insurance premium costs, based on 23.7% guaranteed maximum rate.
- Continuation of technology plan and replacement cycle with Chromebooks, classroom interactive projectors, gymnasium sound system, and server.
- Investment in sealcoating and striping the parking lot/pavement to repair and better maintain paving.
- Addition of seven surveillance cameras to complete Homeland Security audit recommendations.
- Employee benefits – Health care premiums.

Jim noted that there is a proposed budget increase to the student activity fund. The school has seen high participation rates and interest in the various sports and clubs offered. Dennis Blair asked how these clubs attribute to SEL. Michelle replied the majority of students are involved in the many school-offered programs and that they love participating. Confidence is gained as well as a sense of community.

Jim stated the following items saw significant budget reductions:

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- Reduction in number of expected high school tuition students.
- Under-budgeting high school tuition through use of expendable trust fund if necessary.
- Slight under-budgeting technology equipment through use of expendable trust fund, with the intent to close the trust the following budget year.
- Curriculum and professional development costs reverting to normal levels after implementation of new math program.
- General reductions of departmental requests on discretionary accounts.

Jim noted the new bus contract is not in the default budget.

Martha Anderson asked if the bus contract is usually a 5-year contract? Jim answered yes and added that inflation rates and fuel costs are main drivers of the increase and that this is not specific to South Hampton. James Van Bokkelen wondered if there is savings if the school is less picky on the age of school buses.

Pete DiStefano thanked the administration for all the work done on the budget. He is concerned for fixed income and multigenerational families in Town that can't afford the tax increases. He is worried that the proposed sound system is a luxury rather than a need. Pete is all for safety measures and wants a strong public school system, but there is only so much money in town, so is it possible to plan out for the sound system rather than it hitting all at once.

Will Hodge asked if there was a specific number in the tech budget for the sound system? Jim replied, \$12,000. Will asked if that is an area that could be reduced? Jim replied he understands the comments and that it could be considered a discretionary use, but with all the plans and activities the school has that the School Board feels the sound system is warranted and beneficial. It is not an ongoing investment, but a one-year cost.

Lauren Jurta added that at many school functions the current sound system has failed putting a stop to full community events and that she believes it is a great investment.

Will asked if there were multiple estimates/bids for the sound system? Meredith replied there were 3 bids, this was the lowest, but the SAU has used this vendor before, and she feels confident with them.

The Moderator asked if there were any questions or comments.

With no further discussion, the Moderator stated Article 01 will be placed on the official ballot as read. Rebecca Burdick made a motion to restrict reconsideration for Article 01. Lauren Jurta seconded the motion. By a show of hands, the motion to restrict reconsideration of Article 01 was approved. The Moderator introduced and read Article 02.

Article 02: Seacoast Educational Support Personnel Association Collective Bargaining Agreement

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the South Hampton School Board and the Seacoast

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Educational Support Personnel Association for the following increases and reductions in salaries and benefits at the current staffing levels:

Year	Estimated Salary Increase	Estimated Benefits Increase	TOTAL Estimated Costs
2024-25	\$17,849	\$ 1,558	\$19,407
2025-26	\$17,260	\$ 1,442	\$18,702
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and further to raise and appropriate the sum of \$19,407 for the 2024-25 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)

The School Board and the Budget Committee recommend this article.

NOTE: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton, and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters).

Jim Kime made a motion to open Article 02 for discussion. Seconded by Lauren Jurta. Jim Kime presented the terms of the proposed agreement stating he strongly suggests voters support this article. He indicated the agreed upon 4-year contract is fair and benefits both the Seacoast Educational Support Personnel Association and the school district and will help with retention rates. The CBA must pass in all five SAU21 Districts. He added, the main issue is these employees are paid at on hourly basis and their pay hasn't been updated and wasn't competitive with other opportunities. These employees are critical to the function of the school.

With no questions or further discussion, the Moderator stated the Article 02 will be placed on the official ballot as read. Rebecca Burdick made a motion to restrict reconsideration for Article 02. Lauren Jurta seconded the motion. By a show of hands, the motion to restrict reconsideration of Article 02 was approved. The Moderator introduced and read Article 03.

Article 03: Roof Expendable Trust

To see if the School District will vote to raise and appropriate the sum of \$25,000 to be added to the existing Roof Expendable Trust fund for the purpose of repairing or replacing roofs on the South Hampton School District Buildings.

The School Board and the Budget Committee recommend this article. (Majority vote required.)

Jim Kime motioned to open Article 03 for discussion. Seconded by Lauren Jurta. Jim presented Article 03 stating the School District has worked with a roofing consultant to develop a plan to replace the roof on the "new" section of the main building in the summer of 2025. The goal is to raise money to add to the roof expendable trust over the next couple years to help fund the roof project so that the roof replacement does not result in a one-year large burden on taxpayers.

South Hampton School District

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The target of the Roof Expendable Trust is \$100,000 with a current balance of approximately \$35,000. Once this roof is complete, it is expected that will be the last roof expense for a long time.

With no questions or further discussion, the Moderator stated the Article 03 will be placed on the official ballot as read. Rebecca Burdick made a motion to restrict reconsideration for Article 03. Lauren Jurta seconded the motion. By a show of hands, the motion to restrict reconsideration of Article 03 was approved. The Moderator introduced and read Article 04.

Article 04: Building Maintenance Expendable Trust

To see if the School District will vote to raise and appropriate the sum of \$25,000 to be added to the existing Building Maintenance Expendable Trust Fund, for the purpose of building repairs to the South Hampton School District Buildings.

The School Board and the Budget Committee recommend this article. (Majority vote required.)

Jim Kime motioned to open Article 04 for discussion. Seconded by Lauren Jurta. Jim Kime presented Article 04 stated this fund has been used over time as the school is going through a replacement cycle of key equipment. The fund currently has a balance of \$75,457 with a target of \$150,000. The next big project is the boiler, which is over 20 years old, will need to be replaced in the next 5 years or so, which is the last major item for the whole facility.

Jim noted if the roof goes this fund could be used. Historically this trust is funded from unreserved fund balance, however this year it is a direct cost taxation.

Without any questions or comments, the Moderator stated Article 04 will be placed on the official ballot as read. Rebecca Burdick made a motion to restrict reconsideration for Article 04. Lauren Jurta seconded the motion. By a show of hands, the motion to restrict reconsideration of Article 04 was approved. The Moderator introduced and read Article 05.

Article 05: Special Education Expendable Trust

To see if the School District will vote to raise and appropriate \$20,000 to be added to the existing Special Education Expendable Trust Fund, with up to \$20,000 to be funded from the June 30, 2024, unassigned fund balance available for transfer on July 1, 2024. No additional amount to be raised from taxation.

The School Board and the Budget Committee recommend this article. (Majority vote required.)

Jim Kime motioned to open Article 05 for discussion. Seconded by Lauren Jurta. Jim Kime presented Article 05 stating the fund currently has a balance of \$160,956 with a target of \$400,000. This fund would offset unexpected costs if a special needs student moved into Town. Funding comes from potential year-end fund balance and is not raised via additional taxation.

James Van Bokkelen urged attendees to tell our congressman the state should fund ADA because they never do.

Without any further questions or comments, the Moderator stated Article 05 will be placed on the official ballot as read. Rebecca Burdick made a motion to restrict reconsideration for Article

South Hampton School District

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05. Lauren Jurta seconded the motion. By a show of hands, the motion to restrict reconsideration of Article 05 was approved.

Kim Molin asked if there was any other business to conduct.

Meredith thanked school board chair Jim Kime for his wealth of knowledge over the past 6 years as a school board member. She noted that he served as SAU joint board chairman during Covid, which was particularly difficult, and she is very grateful for his service. Jim said thank you and that he is proud of what they have accomplished.

James Van Bokkelen said that this is not what he envisioned when the school adopted the SB2 format 25 years ago and that the school should consider going back to SB1.

The Moderator asked if there were any further questions or discussions. Without any Kim Molin asked for a motion to recess the meeting at 7:54 PM to be continued at Town Elections on March 12th from 11AM-8PM. The motion was made by James Van Bokkelen, seconded by Rebecca Burdick. The motion was approved by show of hands.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Emily Kime".

Emily Kime
School District Clerk



Proposed Budget

South Hampton Local School

For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24
Appropriations and Estimates of Revenue for the Fiscal Year from:

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: _____

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Dennis Blair	Budget Committee Chair	<i>Dennis Blair</i>
Will Hodge	Budget Committee Member	<i>Will Hodge</i>
James VanBokkelen	Budget Committee Member	<i>James Van Bokkelen</i>
Jim Kime	Budget Committee Member	<i>JK</i>
Todd Dyer	Budget Committee Member	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:

<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090

<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2023	Appropriations as Approved by DRA for period ending 6/30/2024	School Board's Appropriations for period ending 6/30/2025 (Recommended)	School Board's Appropriations for period ending 6/30/2025 (Not Recommended)	Budget	Budget
							Appropriations for period ending 6/30/2025 (Recommended)	Appropriations for period ending 6/30/2025 (Not Recommended)
Instruction								
1100-1199	Regular Programs	01	\$1,022,901	\$1,197,028	\$1,128,285	\$0	\$1,128,285	\$0
1200-1299	Special Programs	01	\$541,703	\$420,541	\$424,724	\$0	\$424,724	\$0
1300-1399	Vocational Programs		\$0	\$0	\$0	\$0	\$0	\$0
1400-1499	Other Programs	01	\$17,085	\$22,316	\$23,511	\$0	\$23,511	\$0
1500-1599	Non-Public Programs	01	\$0	\$0	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	01	\$0	\$0	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs		\$0	\$0	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs		\$0	\$0	\$0	\$0	\$0	\$0
Instruction Subtotal			\$1,581,689	\$1,639,885	\$1,576,520	\$0	\$1,576,520	\$0
Support Services								
2000-2199	Student Support Services	01	\$152,441	\$166,684	\$177,583	\$0	\$177,583	\$0
2200-2299	Instructional Staff Services	01	\$58,598	\$87,642	\$112,337	\$0	\$112,337	\$0
Support Services Subtotal			\$211,039	\$254,326	\$289,920	\$0	\$289,920	\$0
General Administration								
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0	\$0	\$0
2310-2319	Other School Board	01	\$33,257	\$21,957	\$27,637	\$0	\$27,637	\$0
General Administration Subtotal			\$33,257	\$21,957	\$27,637	\$0	\$27,637	\$0
Executive Administration								
2320 (310)	SAU Management Services	01	\$61,224	\$67,440	\$72,484	\$0	\$72,484	\$0
2320-2399	All Other Administration		\$0	\$0	\$0	\$0	\$0	\$0
2400-2499	School Administration Service	01	\$156,745	\$168,747	\$176,936	\$0	\$176,936	\$0
2500-2599	Business		\$0	\$0	\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	01	\$165,335	\$181,651	\$204,205	\$0	\$204,205	\$0
2700-2799	Student Transportation	01	\$68,399	\$75,056	\$85,345	\$0	\$85,345	\$0
2800-2999	Support Service, Central and Other	01	\$533,100	\$558,496	\$625,825	\$0	\$625,825	\$0
Executive Administration Subtotal			\$984,803	\$1,051,390	\$1,164,795	\$0	\$1,164,795	\$0



New Hampshire
 Department of
 Revenue Administration

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Appropriations

Non-Instructional Services

3100	Food Service Operations	01	\$1,509	\$2,500	\$2,500	\$0	\$2,500	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal			\$1,509	\$2,500	\$2,500	\$0	\$2,500	\$0

Facilities Acquisition and Construction

4100	Site Acquisition		\$0	\$0	\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0	\$0	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0	\$0	\$0
4600	Building Improvement Services		\$0	\$0	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal			\$0	\$0	\$0	\$0	\$0	\$0

Other Outlays

5110	Debt Service - Principal		\$0	\$0	\$0	\$0	\$0	\$0
5120	Debt Service - Interest		\$0	\$0	\$0	\$0	\$0	\$0
Other Outlays Subtotal			\$0	\$0	\$0	\$0	\$0	\$0

Fund Transfers

5220-5221	To Food Service	01	\$0	\$1	\$1	\$0	\$1	\$0
5222-5229	To Other Special Revenue		\$0	\$0	\$0	\$0	\$0	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation		\$0	\$0	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
Fund Transfers Subtotal			\$0	\$1	\$1	\$0	\$1	\$0

Total Operating Budget Appropriations			\$2,812,297	\$2,970,059	\$3,061,373	\$0	\$3,061,373	\$0
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Special Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2025 (Recommended)	School Board's Appropriations for period ending 6/30/2025 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2025 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2025 (Not Recommended)
5251	To Capital Reserve Fund		\$0	\$0	\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0	\$0	\$0
5252	To Expendable Trusts/Fiduciary Funds	03 <i>Purpose: Roof Expendable Trust</i>	\$25,000	\$0	\$25,000	\$0
5252	To Expendable Trusts/Fiduciary Funds	04 <i>Purpose: Building Maintenance Expendable Trust</i>	\$25,000	\$0	\$25,000	\$0
5252	To Expendable Trusts/Fiduciary Funds	05 <i>Purpose: Special Education Expendable Trust</i>	\$20,000	\$0	\$20,000	\$0
Total Proposed Special Articles			\$70,000	\$0	\$70,000	\$0



Individual Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2025 (Recommended)	School Board's Appropriations for period ending 6/30/2025 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2025 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2025 (Not Recommended)
1100-1199	Regular Programs	02 <i>Purpose: SESPA Collective Bargaining Agreement</i>	\$5,950	\$0	\$5,950	\$0
1200-1299	Special Programs	02 <i>Purpose: SESPA Collective Bargaining Agreement</i>	\$11,899	\$0	\$11,899	\$0
2800-2999	Support Service, Central and Other	02 <i>Purpose: SESPA Collective Bargaining Agreement</i>	\$1,558	\$0	\$1,558	\$0
Total Proposed Individual Articles			\$19,407	\$0	\$19,407	\$0



New Hampshire
Department of
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Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2024	School Board's Estimated Revenues for period ending 6/30/2025	Budget Committee's Estimated Revenues for period ending 6/30/2025
Local Sources					
1300-1349	Tuition		\$0	\$0	\$0
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	01	\$3,000	\$3,000	\$3,000
1600-1699	Food Service Sales	01	\$1,000	\$1,676	\$1,676
1700-1799	Student Activities		\$0	\$0	\$0
1800-1899	Community Service Activities		\$0	\$0	\$0
1900-1999	Other Local Sources	01	\$2,500	\$2,500	\$2,500
Local Sources Subtotal			\$6,500	\$7,176	\$7,176
State Sources					
3210	School Building Aid		\$0	\$0	\$0
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	01	\$12,000	\$10,000	\$10,000
3240-3249	Vocational Aid		\$0	\$0	\$0
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition		\$0	\$0	\$0
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources		\$0	\$0	\$0
State Sources Subtotal			\$12,000	\$10,000	\$10,000
Federal Sources					
4100-4539	Federal Program Grants		\$0	\$0	\$0
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	01	\$1,500	\$1,500	\$1,500
4570	Disabilities Programs		\$0	\$0	\$0
4580	Medicaid Distribution	01	\$6,000	\$6,000	\$6,000
4590-4999	Other Federal Sources (non-4810)		\$0	\$0	\$0
4810	Federal Forest Reserve		\$0	\$0	\$0
Federal Sources Subtotal			\$7,500	\$7,500	\$7,500



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Revenues

Other Financing Sources

5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfer from Food Service Special Revenue Fund		\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds		\$0	\$0	\$0
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	05	\$0	\$20,000	\$20,000
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$0	\$20,000	\$20,000
Total Estimated Revenues and Credits			\$26,000	\$44,676	\$44,676



Budget Summary

Item	School Board Period ending 6/30/2025	Budget Committee Period ending 6/30/2025
Operating Budget Appropriations	\$3,061,373	\$3,061,373
Special Warrant Articles	\$70,000	\$70,000
Individual Warrant Articles	\$19,407	\$19,407
Total Appropriations	\$3,150,780	\$3,150,780
Less Amount of Estimated Revenues & Credits	\$44,676	\$44,676
Less Amount of State Education Tax/Grant	\$222,487	\$222,487
Estimated Amount of Taxes to be Raised	\$2,883,617	\$2,883,617



Supplemental Schedule

1. Total Recommended by Budget Committee	\$3,150,780
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$0
3. Interest: Long-Term Bonds & Notes	\$0
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (<i>Sum of Lines 2 through 5 above</i>)	\$0
7. Amount Recommended, Less Exclusions (<i>Line 1 less Line 6</i>)	\$3,150,780
8. 10% of Amount Recommended, Less Exclusions (<i>Line 7 x 10%</i>)	\$315,078
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$19,407
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: <i>(Line 1 + Line 8 + Line 11 + Line 12)</i>	\$3,465,858

South Hampton School District Budget - 2024-25

																1/10/2024		
Page #	Acct.	DESC	Budgeted 2020-21	Expended 2020-21	Budgeted 2021-22	Expended 2021-22	Budgeted 2022-23	Expended 2022-23	3 Year Expended Average	Budgeted 2023-24	Admin Proposed 2024-25	Board Proposed 2024-25	BudCom Recommended 2024-25	Dollar Change	Percent Change	Final Action 2024-25	Default Budget 2024-25	
3	6110009-103	SALARY - CERTIFIED STAFF	529,047	527,509	561,448	574,628	599,588	593,093	565,077	636,768	658,327	658,327	658,327	21,559	3.39%		658,327	
4	6110009-105	SALARY - ED ASSOCS/AIDES/MNTRS	44,219	40,359	46,849	26,130	49,504	24,454	30,314	48,179	48,179	48,179	48,179	0	0.00%		48,179	
5	6110009-128	SALARY - SUBSTITUTES	12,000	7,890	12,000	6,455	12,000	11,720	8,688	12,000	12,000	12,000	12,000	0	0.00%		12,000	
6	6110009-328	CONTRACTED SERVICES	7,507	7,507	1,200	0	500	0	2,502	500	500	500	500	0	0.00%		500	
7	6110009-430	REPAIR/MAINTAIN EQUIPMENT	400	399	400	704	400	439	514	700	450	450	450	-250	-35.71%		700	
8	6110009-442	RENTAL/LEASE EQUIPMENT	4,987	3,915	5,384	8,933	5,384	5,942	6,263	8,000	8,000	8,000	8,000	0	0.00%		8,000	
9	6110009-610	SUPPLIES	6,700	4,918	6,700	6,209	7,750	8,129	6,419	9,900	9,550	9,550	9,550	-350	-3.54%		9,900	
10	6110009-641	BOOKS/PRINT MEDIA	6,150	5,366	11,625	10,371	7,750	7,549	7,762	7,750	11,600	11,600	11,600	3,850	49.68%		7,750	
11	6110009-739	EQUIPMENT	1	0	1	0	1	0	0	1	1	1	1	0	0.00%		1	
		TOTAL - GENERAL EDUCATION	611,011	597,864	645,607	633,431	682,877	651,326	627,540	723,798	748,607	748,607	748,607	24,809	3.43%	0	745,357	
13	6120012-102	SALARY - DIRECTORS, MGRS.	86,327	86,327	87,078	87,078	91,865	93,653	89,019	96,330	100,127	100,127	100,127	3,797	3.94%		96,330	
14	6120012-103	SALARY - CERTIFIED STAFF	100,764	102,223	108,887	102,046	109,263	100,869	101,713	112,598	117,910	117,910	117,910	5,312	4.72%		117,910	
15	6120012-105	SALARY - ED ASSOCS/AIDES/MNTRS	87,645	68,995	65,386	112,803	115,895	118,063	99,954	96,733	97,244	97,244	97,244	511	0.53%		97,244	
16	6120012-110	SALARY - CLERICAL	5,500	5,500	5,564	5,564	5,850	4,965	5,343	6,573	7,031	7,031	7,031	458	6.97%		6,573	
17	6120012-119	SALARY-OTHER	7,207	7,351	1	0	1	0	2,450	1	1	1	1	0	0.00%		1	
18	6120012-322	WORKSHOPS/SEMINARS	1,600	1,699	1,600	1,264	2,335	689	1,217	2,120	1,865	1,865	1,865	-255	-12.03%		2,120	
19	6120012-331	PROFESSIONAL SERVICES	137,000	133,868	123,900	122,414	126,820	116,843	124,375	90,710	66,490	66,490	66,490	-24,220	-26.70%		90,710	
20	6120012-332	EVALUATIONS/TESTING	27,150	11,209	18,750	15,893	8,250	9,470	12,191	11,250	12,750	12,750	12,750	1,500	13.33%		12,750	
21	6120012-333	LEGAL	250	0	250	345	250	532	292	300	1,000	1,000	1,000	700	233.33%		300	
22	6120012-560	TUITION	18,200	102,795	101,670	91,556	106,754	94,312	96,221	1	15,700	15,700	15,700	15,699	156990.00%		15,700	
23	6120012-580	TRAVEL REIMBURSEMENT	700	0	500	181	500	244	142	500	500	500	500	0	0.00%		500	
24	6120012-610	SUPPLIES	825	728	825	990	2,036	1,123	947	2,320	2,650	2,650	2,650	330	14.22%		2,320	
25	6120012-739	EQUIPMENT	1	0	1	0	1	0	0	1	1	1	1	0	0.00%		1	
26	6120012-810	DUES AND FEES	895	775	805	975	1,105	940	897	1,105	1,455	1,455	1,455	350	31.67%		1,105	
		TOTAL - SPECIAL EDUCATION	474,064	521,469	515,217	541,109	570,925	541,703	534,761	420,542	424,724	424,724	424,724	4,182	0.99%	0	443,564	
28	6140060-118	SALARY - COACHES/ADVISORS	11,519	3,348	10,519	10,169	12,539	14,151	9,222	18,112	19,530	19,530	19,530	1,418	7.83%		19,530	
29	6140060-301	OFFICIALS	900	0	900	1,980	1,440	2,220	1,400	2,000	2,000	2,000	2,000	0	0.00%		2,000	
30	6140060-325	ARTS & HUMANITIES	1	0	1	0	1	0	0	1	1	1	1	0	0.00%		1	
31	6140060-610	SUPPLIES	1,880	537	1,880	758	2,053	714	669	2,203	1,980	1,980	1,980	-223	-10.12%		2,203	
		TOTAL - STUDENT ACTIVITIES	14,300	3,884	13,300	12,907	16,033	17,085	11,292	22,316	23,511	23,511	23,511	1,195	5.35%	0	23,734	
33	6212029-103	SALARY - CERTIFIED STAFF	14,414	18,121	71,205	71,205	75,907	75,907	55,078	82,690	88,366	88,366	88,366	5,676	6.86%		88,366	
		TOTAL - GUIDANCE	14,414	18,121	71,205	71,205	75,907	75,907	55,078	82,690	88,366	88,366	88,366	5,676	6.86%	0	88,366	
35	6213044-103	SALARY - CERTIFIED STAFF	66,956	67,069	71,377	71,711	76,091	76,091	71,623	82,890	88,393	88,393	88,393	5,503	6.64%		88,393	
36	6213044-314	EMPLOYMENT EXAMS	138	138	138	0	138	79	72	158	158	158	158	0	0.00%		158	
37	6213044-610	SUPPLIES	250	235	200	240	250	289	255	250	250	250	250	0	0.00%		250	
38	6213044-739	EQUIPMENT	195	169	195	523	225	75	256	695	415	415	415	-280	-40.29%		695	
		TOTAL - HEALTH	67,539	67,610	71,910	72,474	76,704	76,534	72,206	83,993	89,216	89,216	89,216	5,223	6.22%	0	89,496	
40	6219009-332	EVALUATIONS/TESTING	1	0	1	0	1	0	0	1	1	1	1	0	0.00%		1	
		TOTAL - OTHER STUDENT SUPPORT SERV	1	0	1	0	1	0	0	1	1	1	1	0	0.00%	0	1	
42	6221009-125	SALARY - CURRICULUM/PROF DEV	500	0	500	0	1,100	1,050	350	5,084	2,831	2,831	2,831	-2,253	-44.32%		5,084	
43	6221009-240	TUITION REIMBURSEMENT	4,000	6,954	4,000	8,961	5,000	6,830	7,582	5,000	3,000	3,000	3,000	-2,000	-40.00%		5,000	
44	6221009-321	TESTING	475	397	534	78	2,050	2,050	842	2,280	5,250	5,250	5,250	2,970	130.26%		2,280	
45	6221009-322	WORKSHOPS/SEMINARS	3,000	293	1,700	1,469	6,350	6,157	2,640	7,945	6,900	6,900	6,900	-1,045	-13.15%		7,945	
46	6221009-336	PROFESSIONAL DEVELOP - SESPA	1	0	1	0	1	0	0	1	1	1	1	0	0.00%		1	
47	6221009-641	BOOKS/PRINT MEDIA	100	85	100	35	100	52	57	100	100	100	100	0	0.00%		100	
		TOTAL - IMPROVEMENT OF INSTRUCTION	8,076	7,728	6,835	10,543	14,601	16,139	11,470	20,410	18,082	18,082	18,082	-2,328	-11.41%	0	20,410	

South Hampton School District Budget - 2024-25

Page #	Acct.	DESC	Budgeted 2020-21	Expended 2020-21	Budgeted 2021-22	Expended 2021-22	Budgeted 2022-23	Expended 2022-23	3 Year Expended Average	Budgeted 2023-24	Admin Proposed 2024-25	Board Proposed 2024-25	BudCom Recommended 2024-25	Dollar Change	Percent Change	1/10/2024	Default Budget 2024-25
																Final Action 2024-25	
49	6222042-115	SALARY - LIBRARY FACILITATOR	200	200	181	181	181	181	188	194	199	199	199	5	2.58%		194
50	6222042-610	SUPPLIES	1	0	1	0	1	0	0	1	1	1	1	0	0.00%		1
		TOTAL - EDUCATIONAL MEDIA	201	200	182	181	182	181	188	195	200	200	200	5	2.56%	0	195
52	6222522-109	SALARY - TECHNOLOGY	20,267	16,628	18,767	18,458	22,718	20,567	18,551	24,176	24,806	24,806	24,806	630	2.61%		24,176
53	6222522-431	REPAIR/MAINTAIN COMPUTERS	500	210	500	129	500	195	178	500	500	500	500	0	0.00%		500
55	6222522-612	SUPPLIES - TECHNOLOGY	2,100	496	2,100	337	2,000	880	571	1,255	1,250	1,250	1,250	-5	-0.40%		1,255
55	6222522-643	INFORMATION ACCESS FEES	4,200	7,303	9,000	5,576	9,450	6,305	6,395	10,525	9,745	9,745	9,745	-780	-7.41%		10,525
56	6222522-644	SOFTWARE LICENSE/SUPPORT	19,423	17,018	15,966	14,930	14,400	12,087	14,678	17,731	20,304	20,304	20,304	2,573	14.51%		17,731
n/a	6222225-650	SOFTWARE	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!		0
58	6222522-734	NEW TECHNOLOGY EQUIPMENT	1	11,196	1	1,881	1,950	2,245	5,107	12,850	37,450	37,450	37,450	24,600	191.44%		12,850
		TOTAL - TECHNOLOGY	46,491	52,851	46,334	41,312	51,018	42,278	45,480	67,037	94,055	94,055	94,055	27,018	40.30%	0	67,037
60	6231000-117	SALARY - DISTRICT OFFICERS	6,248	6,467	6,740	6,515	6,740	6,490	6,491	7,227	7,442	7,442	7,442	215	2.97%		7,227
61	6231000-333	LEGAL	1,500	1,166	1,500	7,657	1,500	16,550	8,458	3,000	8,000	8,000	8,000	5,000	166.67%		3,000
62	6231000-334	AUDIT	7,150	7,150	7,150	7,150	7,150	7,150	7,150	7,725	8,340	8,340	8,340	615	7.96%		7,725
63	6231000-534	POSTAGE	470	449	470	580	470	285	438	470	470	470	470	0	0.00%		470
64	6231000-540	ADVERTISING	200	1,236	100	428	100	35	566	300	300	300	300	0	0.00%		300
65	6231000-810	DUES AND FEES	2,735	2,735	2,735	2,735	2,735	2,735	2,735	2,735	2,735	2,735	2,735	0	0.00%		2,735
66	6231000-890	OTHER EXPENSES	500	275	500	563	500	12	283	500	350	350	350	-150	-30.00%		500
		TOTAL - BOARD OF EDUCATION	18,803	19,478	19,195	25,628	19,195	33,257	26,121	21,957	27,637	27,637	27,637	5,680	25.87%	0	21,957
68	6232000-311	SAU SERVICES	60,541	60,541	61,519	61,519	61,224	61,224	61,095	67,440	72,484	72,484	72,484	5,044	7.48%		72,484
		TOTAL - SAU SERVICES	60,541	60,541	61,519	61,519	61,224	61,224	61,095	67,440	72,484	72,484	72,484	5,044	7.48%	0	72,484
70	6241031-101	SALARY - ADMINISTRATION	93,840	95,040	95,059	96,259	102,023	110,743	100,681	120,415	125,294	125,294	125,294	4,879	4.05%		120,415
71	6241031-110	SALARY - CLERICAL	38,500	38,732	38,947	38,945	40,949	35,233	37,637	46,009	49,219	49,219	49,219	3,210	6.98%		46,009
72	6241031-531	TELEPHONE	1	0	1	0	1	8,926	2,975	1	1	1	1	0	0.00%		1
73	6241031-534	POSTAGE	300	119	300	237	300	136	164	300	300	300	300	0	0.00%		300
74	6241031-610	SUPPLIES	825	392	825	188	825	759	447	1,025	1,125	1,125	1,125	100	9.76%		1,025
75	6241031-810	DUES AND FEES	959	956	1,003	924	1,003	948	943	997	997	997	997	0	0.00%		997
		TOTAL - SCHOOL ADMINISTRATION	134,425	135,239	136,135	136,553	145,101	156,745	142,846	168,747	176,936	176,936	176,936	8,189	4.85%	0	168,747
77	6262026-111	SALARY - CUSTODIANS	42,443	48,473	48,602	19,609	19,435	19,989	29,357	25,733	26,408	26,408	26,408	675	2.62%		25,733
78	6262026-128	SALARY - SUBSTITUTES	1	0	1	0	1	0	0	1	1	1	1	0	0.00%		1
79	6262026-328	CONTRACTED SERVICES	0	0	0	38,725	41,500	40,725	26,483	43,500	44,000	44,000	44,000	500	1.15%		43,500
80	6262026-340	CONSULTANTS	1	5,600	1	3,447	1	0	3,016	1	1	1	1	0	0.00%		1
81	6262026-411	WATER	5,400	3,023	5,400	1,910	3,950	1,506	2,146	4,150	4,107	4,107	4,107	-43	-1.04%		4,150
82	6262026-426	FIRE PROTECTION	2,970	3,631	2,970	1,736	3,300	672	2,013	4,900	4,900	4,900	4,900	0	0.00%		4,900
83	6262026-432	REPAIR/MAINTENANCE SERVICES	21,155	23,701	22,145	74,643	22,740	30,744	43,029	30,055	35,110	35,110	35,110	5,055	16.82%		30,055
85	6262026-520	INSURANCE	5,017	5,017	5,572	4,358	6,341	5,937	5,104	6,975	8,217	8,217	8,217	1,242	17.81%		6,975
86	6262026-610	SUPPLIES	5,500	11,477	6,500	5,601	7,500	5,977	7,685	8,500	8,500	8,500	8,500	0	0.00%		8,500
87	6262026-622	ELECTRICITY	16,478	16,306	15,759	14,743	15,759	14,386	15,145	17,230	17,025	17,025	17,025	-205	-1.19%		17,230
88	6262026-623	BOTTLED GAS	2,175	1,682	2,175	1,800	2,625	2,687	2,056	3,825	3,506	3,506	3,506	-319	-8.34%		3,825
89	6262026-624	HEATING FUELS	15,000	9,980	11,100	11,871	16,500	20,347	14,066	22,800	19,500	19,500	19,500	-3,300	-14.47%		22,800
90	6262026-733	NEW FURNITURE	1	90	1	2,476	1	2,186	1,584	1,000	1,000	1,000	1,000	0	0.00%		1,000
91	6262026-739	EQUIPMENT	500	2,063	1	0	1	10,728	4,264	1	5,750	5,750	5,750	5,749	574900.00%		1
		TOTAL - BUILDINGS	116,641	131,042	120,227	180,918	139,654	155,885	155,948	168,671	178,025	178,025	178,025	9,354	5.55%	0	168,671

South Hampton School District

Estimated Revenues for 2024-25

	Source	2020-21 Actual Revenues	2021-22 Actual Revenues	2022-23 Actual Revenues	2023-24 Estimated Revenues	2024-25 Projected Revenues
GENERAL FUND REVENUES						
Special Ed Aid	State	\$222	\$16,974	\$12,472	\$12,000	\$10,000
Supplemental Public School Response Fur	State	22,800	0	0		0
Kindergarten Aid	State	0	22,720	0		0
NH Retirement System Refund	State	0	0	13,703		0
Medicaid	Fed	17,134	14,620	7,894	6,000	6,000
Energy Rebates	Local	0	0	4,975	2,500	2,500
Generator Trust Closure	Local	10,700	0	0		0
Transfer from Special Ed Trust	Local	25,000	0	0		0
Transfer from Technology Trust	Local	16,670	0	0		0
Transfer from Building Maint Trust	Local	0	43,586	0		0
Transfer from Roof Trust	Local	0	62,246	0		0
Contributons and Donations	Local	0	25,750	0		0
LGC Refund	Local	6,225	14,814	0		0
Earnings on Investments	Local	464	480	7,184	3,000	3,000
		<u>\$99,215</u>	<u>\$201,190</u>	<u>\$46,228</u>	<u>\$23,500</u>	<u>\$21,500</u>
FOOD SERVICE REVENUES						
Federal Reimbursement	Federal	\$805	\$3,056	\$3,300	\$1,500	\$1,500
School Lunch Sales	Local	718	1,324	1,676	1,676	1,676
		<u>\$1,523</u>	<u>\$4,380</u>	<u>\$4,976</u>	<u>\$3,176</u>	<u>\$3,176</u>
ADEQUATE EDUCATION GRANT	State	\$180,178	\$186,177	\$302,535	\$222,485	\$222,487
TOTAL ESTIMATED REVENUES		\$280,916	\$391,747	\$353,739	\$249,161	\$247,163
<hr/>						
TRANSFER TO EXPENDABLE TRUST		\$35,500	\$35,500			
FUND BALANCE		\$69,533	0			

11/20/2023



New Hampshire
Department of
Revenue Administration

2024
MS-DSB

Default Budget of the School District
South Hampton Local School

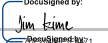
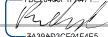
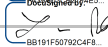
For the period beginning July 1, 2024 and ending June 30, 2025

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: _____

SCHOOL BOARD OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Jim Kime	School Board Chair	
Rebecca Burdick	School Board Member	
Lauren Jurta	School Board Member	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



New Hampshire
Department of
Revenue Administration

2024
MS-DSB

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Instruction					
1100-1199	Regular Programs	\$1,197,028	(\$51,993)	\$0	\$1,145,035
1200-1299	Special Programs	\$420,541	\$23,023	\$0	\$443,564
1300-1399	Vocational Programs	\$0	\$0	\$0	\$0
1400-1499	Other Programs	\$22,316	\$1,418	\$0	\$23,734
1500-1599	Non-Public Programs	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	\$0	\$0	\$0	\$0
Instruction Subtotal		\$1,639,885	(\$27,552)	\$0	\$1,612,333
Support Services					
2000-2199	Student Support Services	\$166,684	\$11,178	\$0	\$177,862
2200-2299	Instructional Staff Services	\$87,642	\$0	\$0	\$87,642
Support Services Subtotal		\$254,326	\$11,178	\$0	\$265,504
General Administration					
2310 (840)	School Board Contingency	\$0	\$0	\$0	\$0
2310-2319	Other School Board	\$21,957	\$0	\$0	\$21,957
General Administration Subtotal		\$21,957	\$0	\$0	\$21,957
Executive Administration					
2320 (310)	SAU Management Services	\$67,440	\$5,044	\$0	\$72,484
2320-2399	All Other Administration	\$0	\$0	\$0	\$0
2400-2499	School Administration Service	\$168,747	\$0	\$0	\$168,747
2500-2599	Business	\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	\$181,651	\$0	\$0	\$181,651
2700-2799	Student Transportation	\$75,056	\$0	\$0	\$75,056
2800-2999	Support Service, Central and Other	\$558,497	\$64,314	\$0	\$622,811
Executive Administration Subtotal		\$1,051,391	\$69,358	\$0	\$1,120,749
Non-Instructional Services					
3100	Food Service Operations	\$2,500	\$0	\$0	\$2,500
3200	Enterprise Operations	\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal		\$2,500	\$0	\$0	\$2,500
Facilities Acquisition and Construction					
4100	Site Acquisition	\$0	\$0	\$0	\$0
4200	Site Improvement	\$0	\$0	\$0	\$0
4300	Architectural/Engineering	\$0	\$0	\$0	\$0
4400	Educational Specification Development	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction	\$0	\$0	\$0	\$0
4600	Building Improvement Services	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction	\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal		\$0	\$0	\$0	\$0
Other Outlays					
5110	Debt Service - Principal	\$0	\$0	\$0	\$0
5120	Debt Service - Interest	\$0	\$0	\$0	\$0
Other Outlays Subtotal		\$0	\$0	\$0	\$0



New Hampshire
 Department of
 Revenue Administration

2024
MS-DSB

Appropriations

Fund Transfers

5220-5221	To Food Service	\$1	\$0	\$0	\$1
5222-5229	To Other Special Revenue	\$0	\$0	\$0	\$0
5230-5239	To Capital Projects	\$0	\$0	\$0	\$0
5251	To Capital Reserve Fund	\$0	\$0	\$0	\$0
5252	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
5254	To Agency Funds	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation	\$0	\$0	\$0	\$0
9992	Deficit Appropriation	\$0	\$0	\$0	\$0
Fund Transfers Subtotal		\$1	\$0	\$0	\$1
Total Operating Budget Appropriations		\$2,970,060	\$52,984	\$0	\$3,023,044



New Hampshire
Department of
Revenue Administration

2024
MS-DSB

Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
1400-1499	CBA Obligations
1100-1199	High School Tuition Reduction
2320 (310)	Contractual Obligation
1200-1299	CBA & IEP Obligations
2000-2199	CBA Obligations
2800-2999	Contractual Obligations

South Hampton School District

Special Education Expenditures Summary

	<u>2021-22</u>	<u>2022-23</u>
Federal Grants		
IDEA	\$14,956.11	\$23,017.67
Preschool	0.00	1,275.06
Total Federal Grant Expenditures	<u>\$14,956.11</u>	<u>\$24,292.73</u>
<hr/>		
	<u>2021-22</u>	<u>2022-23</u>
District Expenditures		
Salaries and Benefits	\$402,285.69	\$440,394.59
Professional Services	140,727.71	128,185.86
Legal Expenses	344.50	532.48
Tuition	91,555.79	94,311.83
Supplies and Equipment	990.31	1,122.97
Transportation	0.00	0.00
Total District Expenses	<u>\$635,904.00</u>	<u>\$664,547.73</u>
	<u>2021-22</u>	<u>2022-23</u>
District Revenues		
Medicaid	\$14,620.20	\$7,893.77
Special Education Aid	16,973.78	12,471.72
Total Revenues	<u>\$31,593.98</u>	<u>\$20,365.49</u>
District Total (Expenditures less Revenues)	\$604,310.02	\$644,182.24

South Hampton School District

The Joint School Board of S.A.U. #21 will hold a Public Hearing on the proposed 2024-25 budget on Monday, November 6, 2023 at 6:00PM in the Lecture Hall, Winnacunnet High School, Hampton, New Hampshire.

The Joint Board will meet immediately following the hearing to vote on the budget.

Proposed Expenditures:

SAU #21 Internal Budget - for Joint Board Adoption	\$	2,524,870
Total Expenditures	\$	2,524,870

Anticipated Revenues:

Indirect Costs for Federal Projects	\$	(50,000)
Earnings on Investments	\$	(15,000)
Energy Rebate	\$	(5,000)
ESOL Services - District Payments	\$	(248,918)
Total Revenues	\$	(318,918)

Voted from Fund Balance \$ -

Amount to be shared by Districts:

Expenditures minus Revenues & Use of Fund Balance \$ 2,205,952

Distribution of \$2,205,952 to be raised by the Districts as follows:

District	2022 Valuation	Valuation Percent	2022 Pupils	Pupil Percent	Combined Percent	District Share 2024-25
Hampton Falls	483,100,026	0.0502	185.48	0.0826	0.0664	\$146,480
No. Hampton	1,340,717,779	0.1394	295.49	0.1316	0.1355	\$298,847
Seabrook	2,988,027,032	0.3107	641.54	0.2856	0.2981	\$657,680
So. Hampton	248,446,076	0.0258	89.59	0.0399	0.0329	\$72,484
Winnacunnet	4,558,144,823	0.4739	1,034.02	0.4604	0.4671	\$1,030,461
	9,618,435,736	1.0000	2,246.12	1.0000	1.0000	\$2,205,952

Danielle Strater
S.A.U. #21 Joint Board Chair

10/5/2023

South Hampton School District

Seacoast Education Association (SEA) Salary Schedule 2023-2024

Step	B	B+15	B+30	M	M+15	M+30
1	\$49,627	\$51,364	\$53,163	\$55,289	\$57,224	\$59,227
2	\$51,489	\$53,291	\$55,157	\$57,362	\$59,370	\$61,449
3	\$53,421	\$55,290	\$57,224	\$59,514	\$61,597	\$63,753
4	\$55,423	\$57,363	\$59,370	\$61,745	\$63,907	\$66,143
5	\$57,500	\$59,514	\$61,597	\$64,061	\$66,303	\$68,624
6	\$59,658	\$61,745	\$63,907	\$66,463	\$68,789	\$71,197
7	\$61,895	\$64,062	\$66,304	\$68,955	\$71,370	\$73,865
8	\$64,216	\$66,463	\$68,789	\$71,542	\$74,046	\$76,637
9	\$66,624	\$68,955	\$71,730	\$74,223	\$76,821	\$79,510
10	\$69,123	\$71,542	\$74,046	\$77,007	\$79,702	\$82,492
11	\$71,563	\$74,067	\$76,659	\$79,896	\$82,690	\$85,587
12				\$82,890	\$85,792	\$88,794
13				\$85,819	\$88,821	\$91,931
	Stipend for CAGS:	\$1,925				
	Stipend for Doctorate:	\$2,227				

SAU21 Administration Salary Assessment by District 2023-2024

District	Combined Percent	Superintendent of Schools	Assistant Superintendent for Curriculum, Instruction and Assessment	Assistant Superintendent of Student Services	Associate Superintendent for Finance and Operations
Hampton Falls	0.0666	12,115.21	10,075.11	10,598.32	10,249.54
North Hampton	0.1331	24,212.22	20,135.10	21,180.74	20,483.69
Seabrook	0.2942	53,517.92	44,505.99	46,817.22	45,276.50
South Hampton	0.0315	5,730.17	4,765.26	5,012.72	4,847.76
Winnacunnet	0.4747	86,352.68	71,811.67	75,540.91	73,054.91
Totals	1.00	181,928.00	151,293.00	159,149.00	153,912.00

South Hampton School District

Barnard School Staff Information 2023-2024

Name	Position	Years in District	Years of Experience	Salary
Witt, Michelle	Principal	4	11	120,507
Rademacher, Lynne	Director of Special Services	3	15	96,330
Casassa, Sara	Gr. 6-8 LA/ 1-8 Tech Integrator	15	15	94,300
Cestrone, Carmelina	Gr. 4-8 Science/ Gr. 6 Soc. St.	10	10	82,492
Clark, Kathleen	Special Education Teacher	2	9	74,046
Cole, Patricia	30% Spanish	5	15	25,746
Cullinane, Karen	Gr. 6-8 Math/Gr. 8 Soc. St.	5	17	85,819
Emanuel, Andrew	20% Music	3	3	10,684
Falzarano, Tracie	Educational Associate	2		24,730
Ford, Rebecca	Administrative Assistant	3		52,582
Ford, Rebecca	Milk Program Coordinator	2		1,000
Gioia, Peter	Facility Manager	5		17,035
Hayes, Kira	Nurse	12	12	82,890
Healey, Charlotte	Educational Associate	6		23,074
Johnson, Martha	Guidance Counselor	4	11	82,690
Kane, Courtney	Grades 4/5	8	8	76,637
Kerins, Ana	Educational Associate	2		21,188
Laverty, Lori	Library Facilitator	10		201
Locke, Pamela	Computer Tech	3		22,356
Moran, Tara	Grades K/1	17	17	91,190
Massaro, Kimberly	20% Art	2	11	17,117
Orlando, Joan	Educational Associate	23		24,730
Pruett, Amy	Grades 2/3	24	24	94,691
Reidy, Nina	Educational Associate	3		24,730
Tang, Gayla	Educational Associate	5		23,074
Welch, Wendy	20% Physical Education	1	17	14,313
Wright, Haley	Special Education Teacher	7	8	71,542

South Hampton School District

SAU21 School Memberships October 1, 2023

School	PRE	K	1	2	3	4	5	6	7	8	TOTAL
Hampton Falls	9	20	19	15	18	25	17	18	26	18	185
North Hampton	5	14	36	26	29	33	32	36	29	30	270
Seabrook Elem.	38	59	60	55	61	71	0	0	0	0	344
Seabrook Middle	0	0	0	0	0	0	74	76	72	79	301
South Hampton	0	8	13	11	7	11	6	12	6	9	83
TOTALS	52	101	128	107	115	140	129	142	133	136	1183

WINNACUNNET HIGH SCHOOL						
Enrollment by Town						
TOWN	9	10	11	12	PG	TOTAL
Hampton	129	114	114	123	0	480
Hampton Falls	31	13	30	30	0	104
North Hampton	40	24	37	37	0	138
Seabrook	84	93	60	60	1	298
South Hampton	7	2	5	2	0	16
Other	1	0	0	0	0	1
TOTAL	292	246	246	252	1	1037

WINNACUNNET HIGH SCHOOL					
GRADES	9	10	11	12	TOTAL
	292	247	246	252	1037
Elementary and Middle School Totals					1183
Winnacunnet High School Total					1037
SAU21 GRAND TOTAL MEMBERSHIP					2220

South Hampton School District Election Results
South Hampton, NH
March 28, 2023
Voting postponed from March 14, 2023

Results of Election of Officers

School Board Member for 3 years

Rebecca Burdick 138*

Results of Warrant Article Voting

Article 01: Operating Budget

Yes: 108* No: 36

Article 02: Seacoast Education Association Collective Bargaining Agreement

Yes: 114* No: 37

Article 03: Roof Expendable Trust

Yes: 116* No: 37

Article 04: Building Maintenance Trust

Yes: 121* No: 31

Article 05: Special Education Expendable Trust

Yes: 113* No: 40

*Denotes winner

Respectfully submitted,



Emily Kime
South Hampton School District Clerk